



Headteacher – Advert

Croughton All Saints C.E. Primary School

Vacancy: Head Teacher
Salary: L6-L12
Location: Croughton, NN13 5LT
Contract type: Permanent
Start Date: 1st January 2027
Closing date: 14th September 2026 Midday
Interviews: 21st September 2026

About the role

To provide effective, dynamic and inspirational leadership across all aspects of the school in order that every child is able to fulfil their true potential. To lead by example, setting and maintaining the highest standard for all staff and pupils. To promote and embed the Christian ethos throughout all the school's activities. For a full Job Description please see the recruitment pack.

Responsible to the Governing Body

About us

Croughton All Saints CofE Primary School and Nursery Provision is situated in the heart of a thriving rural village on the Northamptonshire border, just south of Brackley. The school was originally founded in 1842 and part of the building still retains some of its original features including a thatched roof. Our rural site has views over farmland, a large outdoor playing space and an outdoor classroom.

At Croughton School, we all belong as part of God's family. We foster each child's unique skills ensuring we are an inclusive and diverse community where each child feels safe and has a love of learning. We prepare children for their next journey in education and as global citizens by being respectfully curious, determined, resilient and kind.

'How wonderful, how pleasing it is when all God's people come together as one.'
(Psalm 133:1)

Our vision, reviewed recently, following a thorough and robust consultation process involving staff, parents, pupils, and governors, is anchored from the word of God (Psalm 133:1) and symbolises how our diverse community comes together to provide a quality education rooted in Christian values. We have adopted two hub values of Belonging and Respect which run through everything and alongside we have:

- **Compassion,**
- **Agape,**
- **Strength,**
- **Peace,**
- **Service.**

These values are used to encourage individuals to be open to all possibilities and have a positive attitude.

Be Ready, Be Respectful, Be Safe 'To believe, achieve, succeed together'

What you can expect:

- A warm, inclusive ethos where nurture, empathy and kindness are evident in daily practice.
- Experienced and established Teaching Team that work collaboratively to support the school's vision and values
- A strong team of support staff with a variety of experience
- Development opportunities, the role would suit a first appointment as Headteacher and we would support this.
- As a C of E school, we have strong links with our Local Church and well embedded Christian Values underpin all that we do
- Supportive families and a strong school community that includes the whole village and local community
- A thriving PTFA that adds fun events and funding to support additional enrichment
- A Gold Mark School Games School that supports physical development and encourages all pupils to take part in events in and out of school
- A committed governing body that will support you, and an established working relationship with the local community.

As part of our safeguarding process, recommended by the Keeping Children Safe in Education Publication Sept 2025, we will carry out an online search on all shortlisted candidates.

Equal Opportunities Statement:

- Croughton All Saints Primary School welcomes applications from all individuals regardless of age, disability, gender identity, or expression, marital or civil partnership status, pregnancy or maternity, race, religion or belief, sex or sexual orientation.
- We value the unique contributions that a diverse workforce brings and are dedicated to ensuring equal opportunity for all staff and pupils.

Safeguarding statement:

- We recognise that all adults have a full and active part to play in protecting our pupils from harm, and that the child's welfare is our paramount concern. We recognise that safeguarding is everybody's responsibility and that we all need to have "respectful uncertainty," (Lord Laming, 2003), and it is this awareness and understanding that will support us to identify, protect and safeguard children effectively.
- All new staff will be fully supported to demonstrate understanding and effective practice of safeguarding and rigorous checking procedures are in place for all employees.
- In line with our school safeguarding policy, all appointments are subject to an enhanced Disclosure and Barring Service (DBS) check. The successful applicant will also be expected to complete a medical questionnaire.

We welcome prospective applicants to visit the school prior to applying, please contact bursar@croughton.northants-ecl.gov.uk to arrange a visit.

If you have any questions about the role, please email s.baxter@croughtonschool.co.uk.

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