

Be a part of Teignmouth Community School



Welcome

Thank you for taking the time to consider joining us. Teignmouth Community School is more than just a place of education—it is a testament to the incredible things that can happen when the right individuals are at the right place at the right time.

On joining us, you will see our unwavering commitment to being the best version of ourselves.

On the ground, you will see first-hand how our transformation is being driven by this vision, underpinned by our core values; work hard, be kind, join in. A strong sense of team, ambitious curriculum and innovative teaching methods are making a real difference to the learning experience for all. Our dedication to promoting educational excellence and nurturing growth remains steadfast.

As we continue our mission to establish the community school that Teignmouth truly deserves, there is no better time than now to join our team and be a part of our transformative journey.

If you're ready to grow, inspire, and be part of a school that believes in mutual growth and values both personal and professional development, we warmly invite you to explore this opportunity with us.

Please take some time to look at this pack, which includes the job description, the person specification for the role and our website, to help you learn more about what makes us... us.



An aerial photograph of Teignmouth, showing the harbour filled with boats, the town built on a hillside overlooking the water, and a large industrial building near the waterfront.

Our location

What makes working at our school such a great experience for our staff isn't just the supportive culture or the values we live by, it's also the incredible location we call home.

Teignmouth, lovingly known as 'the gem of South Devon,' is where the sea meets the moors. Breathtaking views of the coast, a bustling harbour and vibrant local life offer the ideal setting to thrive at work.

As one of Devon's oldest coastal resorts, Teignmouth is surrounded by towns, villages, and attractions that offer a wealth of experiences.

Our school is accessible by train (a 15-minute walk), and free parking is available on-site if you travel by car.

It's an ideal setting for anyone seeking the perfect balance of a relaxed, coastal lifestyle and the warmth of a diverse, close-knit community.

Empowering futures

As a proud member of the Ivy Education Trust

Teignmouth Community School is proud to be part of the Ivy Education Trust community, a partnership of eight schools connected by geography, and built on shared values that inspire and guide everything we do.

Cockwood
Primary School



Teignmouth
Primary School



Kenn C of E
Primary School



Dawlish College



Kenton Primary
School



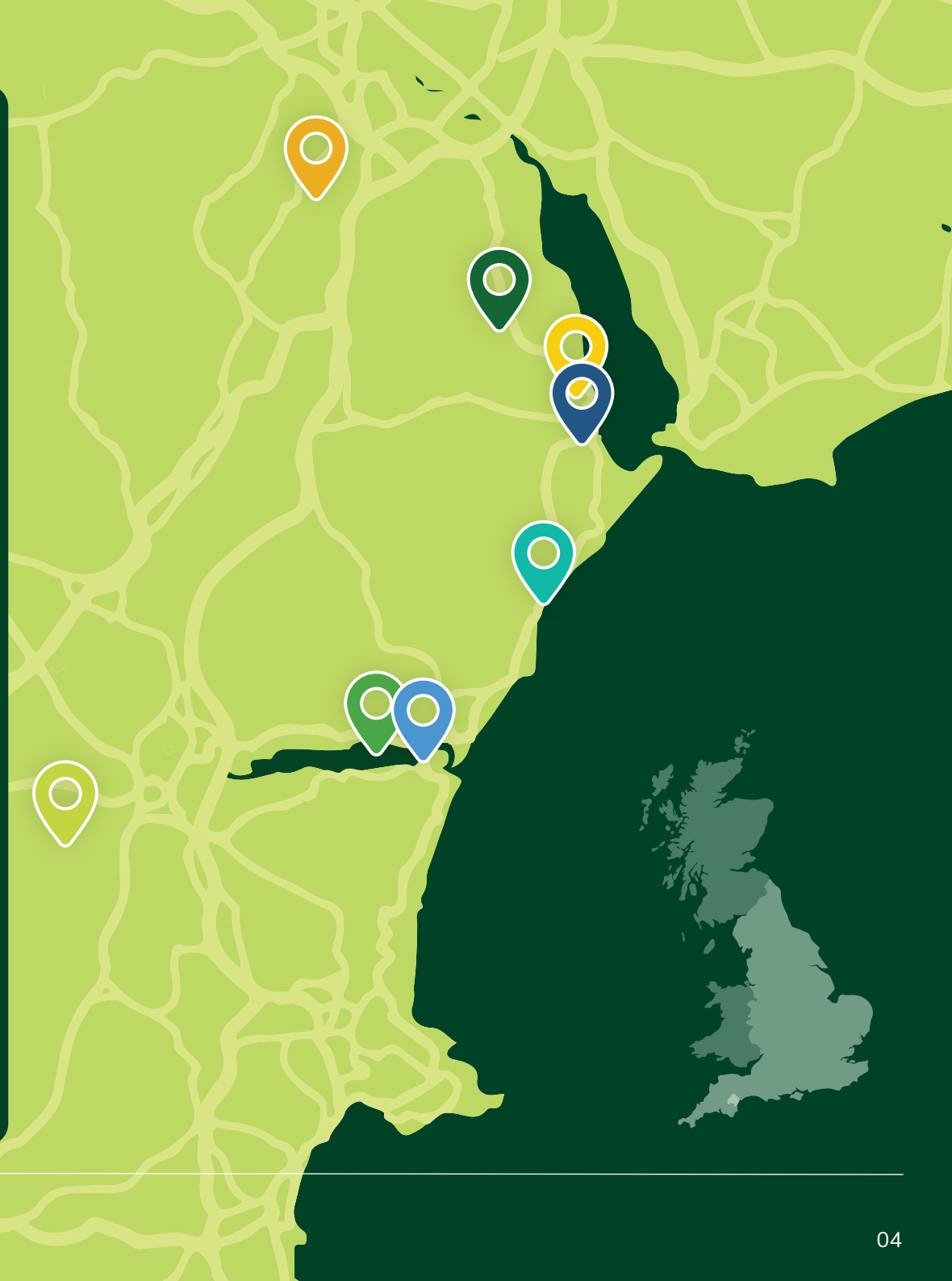
Newton Abbot
College



Starcross Primary
School



Teignmouth
Community School



Our founding principles



Courage



Compassion



Collaboration



Commitment

Our Trust values are instilled in all our work.

Our values guide our decision making, our actions, and our sense of community.

Our Trust firmly believes in the strength of each individual school, we work together, aligned through our shared values. You will see these

values, distilled for our local learning community running through all the work we do.

Supported by the unwavering commitment of our Trust and its strong governance, along with the unique perspectives brought by the diverse schools within the Trust, we are creating an inclusive environment where everyone feels encouraged to thrive, continuously improve, and evolve.



Courage

We encourage bold thinking, taking chances, and seizing opportunities for all our staff and pupils.



Compassion

Kindness is the pillar that strengthens all our actions. We are compassionate: to ourselves, to others, and to the world around us.

We believe success comes from working together, supporting each other and always striving to improve. That is why, as a school, we believe in teamwork and are committed to nurturing both individual and collective growth.

“Our transformation over the years has only been possible through the power of ‘team.’”

Rachel Wickham, Headteacher.

We’ve brought this belief to life by working diligently, to ensure that every child and young person in our care not only receives a great education but also has the opportunity to explore their true potential and fulfil their dreams.

This commitment has fostered transformative experiences for all members of our community, which continues to grow and flourish. This progress wouldn’t have been possible without the passion and dedication of every single member of our team.




Collaboration

We believe we are stronger together, and by supporting each other, we can always learn from and with one another.



Commitment

We do not substitute hard work for anything, and we do not believe in giving up. We are committed to giving it our best shot and becoming the best version of ourselves every day.

A photograph of two children in school uniforms walking down a set of stairs outdoors. The boy in the foreground is wearing a dark suit, white shirt, and striped tie. The girl behind him is also in a dark suit, white shirt, and striped tie. They are both looking down at the stairs. The background shows green foliage and a clear sky.

A rewarding journey awaits

Work with us

With us you will have ample opportunities for your professional growth. We embrace the belief that each member of our team is unique and avoid a “one-size-fits-all” approach to your professional development.

If our values align with yours and you are looking for a meaningful working environment and a rewarding next step, please consider applying to join our team.

To create an environment where everyone can succeed, we offer the following to all staff...



Your development

- We offer personalised training and leadership programs for continuous professional development.
- As a part of the Ivy Education Trust, our school has strong links with external groups like PiXL, Challenge Partners and South West Teaching School Alliance.
- We also have strong connections with the local learning community, providing further opportunities for collaboration and growth.
- A sustained programme of personalised coaching and support for staff in teaching roles.
- Leadership coaching.
- Opportunity to travel to places on school trips.
- A comprehensive and supportive CPD programme.
- A vast array of enrichment clubs to get involved in.
- A supportive, forward-thinking, and ambitious team.



Your benefits

- We prioritise your health and wellbeing. We have a staff EAP scheme, which offers access to counselling, including telephone and online or face-to-face sessions
 - Staff can access financial, legal and practical support from qualified professionals on various personal issues.
 - They can also access online health and wellbeing resources and a specialist information service.
 - The scheme also provides a dedicated coaching service for line managers, helping them build soft skills and handle challenging situations confidently.
- All staff are offered an annual flu jab, ensuring we look after your health year-round.
- For teaching staff membership of the Teachers' Pension Scheme and for support staff the Local Government Pension Scheme, generous employer contributions range from 22.9% to 28.6%.
- Free gym access on site.
- Blue light card (access to discounts).
- Free parking/bike-to-work scheme.

Next steps

Completing your application form

If you would like to join us please complete the application form for the role you are applying for. Please refer to the job description for the role to help you complete your supporting statement.

Completed application forms should be sent to recruitment@ivyeducationtrust.co.uk.

Selection procedure

If your application is successful at the shortlisting stage you will be invited to attend a selection process at our school. This will include an interview.

Opportunity to learn more about us

If you would like to have an informal conversation about a role, have some questions for us or would like to visit us please do get in touch to arrange this. The contact details for the role can be found in the advertisement.

References

All appointments are subject to pre-employment checks and suitability of the candidate for the post applied for. References will be taken up immediately after shortlisting. Please ensure that referees are informed of the need to respond within the timescale set.

Safeguarding checks

We are committed to safeguarding and promoting the welfare of our students. We expect all of our team to share this commitment. During the recruitment process we conduct checks to ensure the standards set in 'Keeping Children Safe in

Education' and safer recruitment principles are upheld.

If you have any questions about our pre-employment checks please contact recruitment@ivyeducationtrust.co.uk.

Get in touch

If you have a question about a role or working for us please do get in touch with us at recruitment@ivyeducationtrust.co.uk.

We wish you the best of luck with your application and hope to meet you soon.



teignmouthsecondary.co.uk
Follow us on LinkedIn (Trust)
[@ivy-education-trust](https://www.linkedin.com/company/ivy-education-trust)

Teignmouth Community School
Exeter Road | Teignmouth | Devon | TQ14 9HZ