



Together we can make a difference

PERSON SPECIFICATION – SEND Teaching Assistant (Grade 5)

Area	Essential	Desirable	Evidence
Qualifications	Appropriate qualification to at least NVQ Level 3 or have relevant experience	Evidence of recent training / CPD	Certificates to be produced at interview Application Form
Experience	<ul style="list-style-type: none"> • Experience of working with children of different ages • Experience of supporting a child with additional needs 	<ul style="list-style-type: none"> • Previous successful experience of assisting teaching in a classroom setting. • Experience of working closely with a class teacher • Prior knowledge/ experience of working with SEND children with complex needs. 	Application, References, Interview
Knowledge and Skills	<ul style="list-style-type: none"> • An ability to understand the specific needs of individual children. • An ability to support children in the playground / lunchtimes when social situations go wrong. 	<ul style="list-style-type: none"> • A highly motivated individual who demonstrates initiative and aims for very high standards • A commitment to the Inclusion of all children • Total communication experience • Knowledge of SEMH strategies • Good communication skills 	Observation, References, Interview
Personal Qualities and Attributes	<ul style="list-style-type: none"> • Committed to providing the best for children • Positive attitude • Ability to work as a member of a team • Flexibility • Reliability • Sense of humour 	<ul style="list-style-type: none"> • A willingness to play an active part in all aspects of school life including after school clubs • Demonstrates a commitment to the continuing professional development of colleagues. 	Interview, References
Commitment	<ul style="list-style-type: none"> • A strong team player. • Demonstrates a commitment to: <ul style="list-style-type: none"> • Promoting and safeguarding the welfare of children. • Participating in whole-school initiatives and events. • Encouraging parental involvement. 		Application, Interview, References

Please note that candidates will be asked to provide evidence against the selected criteria