



Job Description: Head of Design and Technology Department

Salary: Highly Competitive, dependent on experience

Contract Type: Full-time, Permanent

Start Date: September 2026 or nearest date

Why Glenmoor and Winton Academies? At Glenmoor and Winton Academies, we empower students to surpass their potential and lead joyful, fulfilled lives. By setting high standards and expectations, we open doors to the best academic institutions and career opportunities. Our commitment to academic excellence is matched by our dedication to fostering creativity and innovation.

More pay...	more time...	and more support
<ul style="list-style-type: none"> We pay an average of 5% above national scales – the best rates of pay in the sector Cash towards medical treatment Generous staff discount scheme 	<ul style="list-style-type: none"> Three extra INSET days for planning At least one personal day a year 	<ul style="list-style-type: none"> Great training for your career Exceptional curriculum resources Expert subject advice Support for your wellbeing

Job Purpose:

We are seeking an inspiring and dynamic individual to lead our Design Technology department. The successful candidate will be committed to delivering exceptional teaching and learning, raising standards, and ensuring students achieve outstanding academic outcomes. You will work with both staff and students to maintain high expectations, encourage innovation, and develop a forward-thinking approach to the curriculum that equips students with the skills needed for future success.

Glenmoor and Winton Academies are the highest performing nonselective schools in Bournemouth, Poole and Christchurch and would welcome any potential applicant visiting the Academies and meeting the Principal prior to submitting an application. Please email dcripps@glenmoorandwinton.org.uk if you would like to take up this opportunity.

Closing date: Midday on Friday 5 June 2026

Interviews: TBC

www.glenmoorandwinton.org.uk

Principal: Mr Leon Lima

Glenmoor & Winton Academies
Beswick Avenue
Bournemouth
Dorset
BH10 4EX
t: 01202 527 818

e: info@glenmoorandwinton.org.uk

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Swindon & Wiltshire
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Key Responsibilities:

- Lead and manage the Design Technology department to deliver high-quality teaching and learning.
- Set and maintain the highest standards of student achievement and conduct, fostering an environment of excellence.
- Develop a rigorous and engaging curriculum that meets the needs of all learners, preparing them for academic and vocational success.
- Work closely with senior leadership to implement whole-school initiatives aimed at raising standards and expectations.
- Inspire and motivate students of all abilities to develop their creativity, problem-solving skills, and passion for Design Technology.
- Provide guidance, support, and professional development for staff within the department, ensuring effective teaching strategies are shared and implemented.
- Monitor and evaluate the progress and attainment of students, ensuring that all achieve their full potential.
- Lead extra-curricular activities and enrichment opportunities within Design Technology to inspire a love for the subject.
- Maintain a safe and stimulating learning environment in compliance with health and safety regulations.

Person Specification:

- A proven track record of excellent teaching and learning within Design Technology.
- A commitment to high standards and the belief that every student can achieve their potential.
- Strong leadership and management skills with the ability to inspire staff and students alike.
- Expertise in designing and implementing a challenging and innovative curriculum.
- An understanding of the latest developments in Design Technology and education.
- Excellent communication and interpersonal skills.
- A proactive approach to raising standards and securing high achievement.

Desirable:

- Previous experience in a leadership role within a school environment.
- Experience of developing successful extracurricular programmes in Design and Technology.
- Familiarity with working in an academy setting.

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Glenmoor & Winton Academies

High Achievement – High Standards

Part of United Learning

What we Offer:

- A supportive and forward-thinking leadership team.
- Opportunities for career development and professional growth.
- A vibrant school culture committed to high standards and achievement.
- State-of-the-art facilities for Design and Technology education.
- An environment where creativity is valued and students are encouraged to reach their full potential.

The Academies are committed to safeguarding and promoting the welfare of children, therefore all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

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