



## Person Specification – Rowing Coach

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<p>GCSE or equivalent in Maths and English - confident numeracy and literacy.</p> <p>Level 2 Coaching Qualification</p> <p>A high level of professionalism working with young people and adults</p> <p>Understanding of the importance of Safeguarding and Health and Safety.</p> <p>Flexibility to work weekends, school holidays and training camps</p> <p>Experience coaching within a junior rowing context</p> <p>Proven experience and success in coaching junior sculling</p>	<p>A Level Qualification or higher</p> <p>First Aid Training</p> <p>Safeguarding / child protection knowledge/ training</p> <p>Minibus licence would be desirable</p> <p>Valid driving licence including trailer licence (or intent to attain trailer licence asap)</p>
<b>Previous Work</b>	<p>Experience of communicating with a range of people in a professional environment.</p>	<p>Previous experience in an education environment</p>
<b>Professional Skills and Experience</b>	<p>Strong communication skills -written accuracy; telephone, face-to-face.</p> <p>Highly organised, efficient with the highest standards of attention to detail in using Microsoft word/ google docs and spreadsheets; records and relevant software and communication systems.</p>	<p>Experience of supporting young people in a school environment and working with parents.</p> <p>Experience with google software</p>



<b>Other Personal Qualities</b>	Appropriate motivation for working with children (one which values each child and shows concern for their personal safety and wellbeing) Well-developed planning and organising skills including time management, delegation and administration Effective, engaging communicator with children, staff and parents An effective team player, working with colleagues collaboratively A professional and responsive manner, adapting to the needs and emotions of young people and adults	Willingness to contribute to the wider life of the school. Experience in fostering good relationships between all members of the school community.
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