



Moorlands Primary School

High Expectations, High Achievements, Challenge and Enjoyment for All

JOB DESCRIPTION

POST TITLE:	Sports Coach & Play Leader
LOCATION:	Moorlands Primary School
RESPONSIBLE TO:	Headteacher
GRADE:	Grade 6
HOURS:	25 per week (Term Time Only)

PURPOSE OF JOB

As the Sports Coach you will take a leading role in the development and delivery of activities, events and programmes aimed at increasing and supporting sustainable participation in sport and physical activity within the school.

You will be expected to support the delivery of schemes, campaigns, events, courses and activities aimed at increasing the number and variety of sustainable opportunities for children and reducing inequalities.

Working in partnership with appropriate internal and external agencies, you will need to establish contact with individuals, community groups and organisations to promote interest and involvement with sport and physical activity opportunities.

You will lead, coach or supervise sessions as appropriate and required, to deliver the programme of activities, ensuring they are of the highest possible standard and comply with Health and Safety Standards, as well ensuring policies and procedures are adhered to.

You will be responsible for the issue, return, transportation and safe storage of equipment in school.

You will be expected to monitor, evaluate and review schemes and activities as appropriate to ensure continuous improvement.

As part of your wider duties and responsibilities you are required to promote and actively support the school's responsibilities towards safeguarding. Safeguarding is about keeping people safe and protecting people from harm, neglect, abuse and injury. It is about creating safe places, being vigilant and doing something about any concerns you might have.

JOB REQUIREMENTS

- Experience of working in the sport/physical activity field, or related environment to provide a detailed working knowledge of sport and physical activity.

- Experience of delivering sport and physical activity programmes to a variety of groups.
- Ability to lead and motivate individuals/groups.
- Experience of liaising with external partners.
- Understanding of the requirements of effective staff supervision.
- Willingness to travel to meetings/activity sessions.
- A detailed understanding of the area of work for which you are applying.
- Appropriate qualifications in the area of work for which you are applying.

SPECIFICATION

ACHIEVING RESULTS	
Delivers to the required standards.	
Indicators	Where identified
<ul style="list-style-type: none"> ▪ Performs in a consistent and effective way reflecting on own performance. ▪ Learns from and corrects mistakes where necessary. ▪ Meets required individual, team and service objectives. 	Application form/ selection process
COMMUNICATION	
Communicates effectively on a daily basis	
Indicators	Where identified
<ul style="list-style-type: none"> ▪ Is approachable, open and reduces barriers to effective communication. ▪ Communicates with people on day-to-day matters in a form that is appropriate to them and the situation. ▪ Presents a positive image of themselves and the service. ▪ Accurately reports, communicates and/or records work activities according to organisational procedures. 	Application form/ selection process
CONTINUOUS IMPROVEMENT AND CHANGE	
Is receptive to and makes changes in own practice, offering suggestions for improving services.	
Indicators	Where identified
<ul style="list-style-type: none"> ▪ Adapts ways of working as agreed and to time, seeking support as necessary. ▪ Is positive about change and encourages others to adapt to change. ▪ Passes on to managers/team constructive suggestions and ideas on improving services for customers. 	Application Form/ Selection process

TEAM WORKING AND PARTNERSHIP	
Makes a positive contribution to team spirit supporting and helping others.	
Indicators	Where identified
<ul style="list-style-type: none"> ▪ Shares information with the team and others. ▪ Treats people with respect and fairness. ▪ Recognises when others need help or when work needs to be done and offers support. 	Application form/ selection process

The application deadline for this role is **9.00 am, 10th July 2026.**

Shortlisted candidates will be notified by email, with an interview day for shortlisted candidates taking place on **Tuesday 14th July.**