

Southfield School

Woods Avenue
Hatfield
AL10 8NN

www.southfield.herts.sch.uk
Headteacher: Angela O'Rourke



SEND Cover Teacher

To start October 2026 or sooner

Full time / Part time

M3 – UPS2 + SEN allowance (fringe)

We are looking for an ambitious and highly motivated primary class **SEND Cover Teacher** to join our incredible workforce. We are seeking a teacher who is committed to raising standards of learning and has a flexible and caring approach to our special needs children. Our classes are between 8 - 14 children to enable a better environment for our children's learning and development.

The successful candidate will demonstrate strong classroom practice, a commitment to enabling every pupil to reach their potential, and the ability to work effectively as part of a collaborative school team. The role involves delivering engaging and inclusive lessons, maintaining high expectations for learning and behaviour, monitoring pupil progress, communicating with colleagues and families, and contributing to the wider community and development of the school.

This post would suit an experienced or Early Career Teacher with good prospects for career development.

Southfield not just cares about the children, but about the staff too, making it a great place to work. We have a bright and spacious comfortable break out area for our teachers and support staff, dedicated PPA room, and a fully equipped functioning kitchen.

By providing a positive work environment, it brings out the best in our teachers. We support training, career development, and your passions.

We believe that schools can and do make a difference in shaping lives, and that the most important resource in any school is its staff. At the heart of this belief is the recognition that people are the school's greatest asset. The success of Southfield School is built upon the dedication, commitment, expertise, and enthusiasm of our highly skilled team. Their passion and professionalism create a supportive and inspiring environment in which our children can thrive and achieve their full potential.

Southfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to demonstrate that they meet the criteria outlined in the person specification in order to be offered the post and will be subject to an enhanced DBS check.

We welcome applications from all members of the community.

We warmly welcome the opportunity for prospective applicants to visit our school, meet our dedicated staff, and experience our vibrant community of pupils. To arrange a visit, please contact the school office on 01707 276 504 to schedule an appointment with the Headteacher.

Applications are invited via the MyNewTerm portal: <https://mynewterm.com/school/Southfield-School/130362>

Closing date:

Prospective candidates are encouraged to submit their applications as soon as possible, as we reserve the right to shortlist, interview, and appoint prior to the advertised closing date.