



## Person Specification

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE Maths and English (minimum grade 4)</li> <li>Good numeracy and literacy</li> </ul>	<ul style="list-style-type: none"> <li>Food hygiene level 2</li> <li>Paediatric first aid certificate</li> <li>Show a continued commitment to on-going professional development</li> <li>Safeguarding training</li> </ul>
<b>Experience</b>		<ul style="list-style-type: none"> <li>Experience of providing care and education to children from a wide range of backgrounds, including those with special educational needs and behavioural issues</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Excellent understanding of the needs of young children and child development</li> <li>Understanding of safeguarding and procedures</li> <li>Understanding of equality and inclusion</li> </ul>	<ul style="list-style-type: none"> <li>Working knowledge of the EYFS safeguarding and welfare requirements</li> <li>Understanding of Early Years Ofsted inspection framework</li> <li>Working knowledge of the EYFS framework</li> <li>Understanding of Ofsted inspection framework for Early Years</li> </ul>
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>Ability to observe and assess children's development</li> <li>Warm and positive approach to children</li> <li>Ability to develop good working relationships with parents and other service providers</li> <li>Ability to cooperate and adhere to all policies/risk assessments</li> <li>Flexibility including the ability to cope with changing needs and demands of the setting and cover for staff absences, sometimes at short notice</li> <li>Very good communication skills (orally and written)</li> <li>Use basic technology – computer, video, photocopier</li> <li>Ability to relate well to children and adults</li> <li>Ability to work well as part of a team</li> <li>Good understanding of child development and learning processes</li> <li>Ability to manage behaviour of</li> </ul>	



<b>Other Requirements</b>	<ul style="list-style-type: none"><li>• To be committed to the school's policies and ethos and keep yourself up to date with current best practice and perform your role within the legal, regulatory, ethical and social requirements set out in your area of work. You report any abuse, unfair discrimination or unprofessional practice, whether it affects colleagues, or yourself.</li><li>• To be committed to Continuing Professional Development and attend meetings/training outside of normal business hours. Motivation to work with children and young people.</li><li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</li><li>• To be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.</li></ul>	
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