

**PERSON SPECIFICATION
PRIMARY CLASSROOM TEACHER**

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND EXPERIENCE		
Qualified teacher status	•	
Degree	•	
Successful primary teaching experience	•	
Catholic Certificate of Religious Studies (CCRS)		•
SKILLS AND KNOWLEDGE		
Knowledge of the National Curriculum	•	
Knowledge of effective teaching and learning strategies	•	
A good understanding of how children learn	•	
Ability to adapt teaching to meet pupils' needs	•	
Ability to build effective working relationships with pupils	•	
Knowledge of guidance and requirements around safeguarding children	•	
Knowledge of effective behaviour management strategies	•	
Good ICT skills, particularly using ICT to support learning	•	
Knowledge of mixed classes		•
PERSONAL QUALITIES		
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	•	
High expectations for children's attainment and progress	•	
Ability to work under pressure and prioritise effectively	•	
Commitment to maintaining confidentiality at all times	•	
Commitment to safeguarding and equality	•	
Support the Catholic ethos of the school	•	
Willing to undertake appropriate training to meet the needs of the role	•	
Knowledge of RWI & Phonics programme		•

Our Lady of the Magnificat Multi-Academy Company is committed to the safeguarding and wellbeing of students