



Kelsall Primary & Nursery School
Flat Lane, Kelsall
Cheshire
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Website: www.kelsall.cheshire.sch.uk
Headteacher: Mrs Sarah White
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Deputy Head: Mrs Chloe Hook
"A Love for Learning"

Kelsall Primary and Nursery School

PERSON SPECIFICATION: Teaching Assistant

Job Title: Teaching Assistant (Primary School)
Grade: Grade 4
Responsible to: Headteacher

	Essential	Desirable	How Identified
Qualifications	-Relevant NVQ (Level 2/3) or equivalent experience.	-Evidence of recent training linked to primary teaching and learning (e.g., phonics, early reading, classroom support). -Training relating to SEND strategies and/or inclusive practice.	Application Form
Experience	-Experience of working with primary-aged children (KS1 and/or KS2). -Experience of supporting children in the classroom under the direction of the class teacher -Experience of supporting pupils with a range of needs, including SEND and Disadvantaged pupils. -Ability to follow guidance from teachers and external professionals to support pupil progress.	-Experience of working in a similar role within a school setting. -Experience of supporting early reading and phonics programmes (Read Write Inc.) -Experience of delivering small-group or 1:1 interventions.	Application Form Letter of Application Interview
Personal Qualities	-Committed to providing the best for children. -Ability to work closely as a member of a team. - A warm, positive and inclusive approach to pupils, aligned with our <i>No Outsiders</i> values. -Flexibility, resilience and reliability. -Ability to communicate effectively with pupils and colleagues. - Adaptability and willingness to learn new skills - A sense of humour and a positive outlook.		Interview Letter of Application