



St Luke's C.E. Primary School

Working at
St Luke's

— High expectations, by all, for all, reflecting the example of Jesus —

Headteacher's Welcome

Thank you for your interest in joining the team at St Luke's C.E. Primary School. We are proud to be a welcoming, aspirational and values-driven school community, where a genuine love of learning sits at the heart of everything we do.

At St Luke's, we are committed to achieving the very best outcomes for every child. Our strong track record reflects consistently high standards, with outcomes in reading, writing and mathematics exceeding both local and national averages. Alongside this, we place equal importance on nurturing character, curiosity and confidence through a broad, personalised and engaging curriculum that supports the development of the whole child.

Our staff are our greatest strength. We are a supportive, collaborative team who are passionate about making a difference, and we are committed to providing an environment in which colleagues can grow, develop and flourish professionally.

We are fortunate to benefit from an excellent learning environment, including well-resourced classrooms, a well-stocked library and a well-equipped PPA room, alongside a spacious hall and a dedicated music room. Staff also benefit from a modern staffroom. Our extensive outdoor provision includes a trim trail, an Early Years play space, and high-quality sports facilities, including two outdoor artificial grass pitches.

If you are looking to join a forward-thinking school with a strong sense of community, high expectations and a commitment to excellence, we would be delighted to hear from you and encourage you to explore the opportunities available at St Luke's.

Mr Gareth Dutton
Headteacher





Rooted in Vision, Committed to Excellence

At St Luke's, our vision of "high expectations, for all, by all" isn't just for our pupils - it's the foundation of how we support our staff. We are proud to be a school where adults are enabled to flourish through a culture of dignity, respect, and professional care.

Why Choose St Luke's?

- **A Culture of Wellbeing and Support:** Leadership prioritises staff wellbeing, ensuring you have a supportive environment to do your best work.
- **High Staff Retention:** Our staff stay with us because of the deep, meaningful relationships they build with families and the wider Kingston community.
- **Investment in Your Growth:** We provide access to high-quality professional development.
- **A Nurturing Ethos:** You will join a "nurturing ethos" where the values of forgiveness and reconciliation allow the whole community to live and work well together.
- **Spiritual Flourishing:** Beyond the classroom, our daily collective worship offers staff a "meaningful time" for personal reflection and spiritual growth.



Induction & Professional Development

Our comprehensive induction and onboarding process is designed to ensure you feel warmly welcomed, well-informed and fully supported from day one at St Luke's C.E. Primary School.

New colleagues benefit from a carefully structured programme that introduces our vision, values, policies and strategic priorities, alongside tailored support to help you settle confidently into your role. From the outset, you will be guided through key aspects of school life, ensuring you quickly feel part of our community.

You will work with experienced colleagues who will provide ongoing support and guidance, and you will have access to high-quality professional development opportunities to support your growth and accelerate your practice.

At St Luke's, we are committed to ensuring every new member of staff experiences a smooth transition and feels empowered to thrive, laying strong foundations for long-term success within our school community.



Supporting Staff to Thrive

We ensure that teaching staff have access to high-quality educational resources and are supported to use innovative and effective teaching approaches that enhance learning across the school.

Our robust and efficient HR, finance and IT systems enable streamlined processes, reduce unnecessary administration and improve data accuracy, allowing staff to focus their time and energy on delivering high-quality education.

Through strong educational partnerships, staff benefit from meaningful opportunities for professional development and career growth.

In addition, weekly professional development sessions provide tailored, high-quality support that responds to both individual needs and whole-school priorities.

Benefits of working with us



At St Luke's, our vision of "high expectations for all" includes you. We provide a nurturing "family atmosphere" where staff wellbeing is a top priority and professional growth is guaranteed.

Why Teach With Us?

- **Work-Life Balance:** Take your PPA time at home and enjoy scheduled "low-key days" to help you recharge.
- **Professional Growth:** Benefit from a mentor-led induction, termly CPD, and a community that supports your career development.
- **Wellbeing Perks:** Access free fortnightly yoga, annual flu vaccines and a comprehensive Employee Assistance Programme.
- **Genuine Support:** We encourage attendance at your own children's school events and provide dedicated INSET time for report writing.
- **Unique Benefits:** Enjoy free on-site parking (even on weekends for trips into Kingston) and regular staff socials with food provided.

Are you ready to be part of a team that reflects the example of Jesus through high expectations and a commitment to excellence?