



Curriculum Area Manager, Design & Technology – Person Specification

Qualifications
Honours degree level qualification and QTS
Evidence of appropriate and recent CPD
Experience
Exemplary classroom practitioner resulting in high student achievement.
Line management experience including mentoring and assessing staff.
Middle leadership experience.
Experience of initiating and leading whole initiative/improvement.
Experience of initiating and leading whole initiative/improvement.
Proven ability for high level strategic planning.
Professional knowledge and understanding
Sound, working knowledge of current assessment criteria for outstanding schools.
Good knowledge and understanding of the use of data to assess, track and promote achievement.
Good knowledge and understanding of the processes of pastoral support and guidance.
An understanding of and commitment to safeguarding and promoting the welfare of children and young people.
An understanding of and commitment to equal opportunities.
A good knowledge of current national developments in the field of secondary education.
Skills and attributes
Ability of think creatively and imaginatively and to be proactive in problem solving and decision making.
Ability to successfully deliver from policy to practice.
Able to plan, organise, prioritise and time manage.
Ability to motivate others and support their development.
Excellent team player, both as a leader and team member.
Ability to work positively, supportively and productively with senior colleagues.
Excellent communication and presentation skills, both oral and written.
Good interpersonal skills, able to foster and maintain relationships with students, staff, parents, governors and other external groups and agencies.
Conscientious, honest and reliable.
High personal and professional standards.
Personal circumstances
The position is subject to an enhanced DBS check.
The position is exempt from Rehabilitation of Offenders Act 1974 (all spent convictions to be declared).
Health and Attendance Record: Checks to be made following any offer of appointment
No serious health problem which is likely to impact upon job performance and cannot be accommodated by reasonable adjustment – This would be checked and investigated after an offer of employment had been made.