

Founded 1642



New Hall School

The Best Start in Life



Appointment of

Head of Finance

Application closing date: midday, Monday 5 January 2026

Start date: As soon as possible

Welcome from Mrs Jeffrey, Principal



“Thank you for your interest in this opportunity at New Hall School. I joined the New Hall School community 23 years ago and, now that I am both the longest serving Head of a school in HMC and the longest serving Head in New Hall’s history, I am often asked what has kept me here. It started with that first visit, in 2001, which blew me away. I remember meeting confident, characterful, good-humoured students, who made a lasting impression on me with their kindness and their evident pride in being part of the New Hall community. They spoke with passion about the work of the New Hall Voluntary Service (NHVS) as being central to School life. Their generosity of spirit and commitment to the care of those in need turned out to be a hallmark of a New Hall education. This is a place with a remarkable sense of community. At first, you will be attracted by the stunning heritage site, but, above all, it is the people who keep you here. I would not want to move anywhere else. As a parent, I could not have asked for a better education than New Hall gave my four children. The staff team here work with remarkable commitment and care to ensure that our children have the ‘best start in life’. This is the school that many of us, staff and parents, wish that we had attended. I am looking forward to the next 20-year development plan!

New Hall, from its foundation, has been pioneering and innovative. The School is the UK’s oldest Catholic school that has always taken girls; a strong commitment to promote equality, and to address disadvantages in society for girls and women, still prevails. Our outreach and community work led us to be the first independent school to sponsor a state primary school academy. We were the first Catholic diamond model school and the first diamond model school to be created from a former girls’ senior school, with senior boys joining from 2006. The School has invested in exceptional outdoor learning, using its 140-acre campuses.

The School is large and diverse: in age, from 1-19; in size, up to 1,500 students and over 300 staff; in culture, with students from over 25 countries; in religion, as a Catholic school, welcoming all who support our ethos; in structure, offering the full range of flexible boarding options and a mix of co-education and single-sex teaching; and in educational range, with a broad curriculum and an exceptional co-curricular programme. Every day is full of opportunities to learn and grow, for staff as well as for students. It is impossible to be bored here - no two days are the same!

This is a career-defining opportunity, to be part of one of the UK’s most successful schools, with an ambitious plan for further development. Where many independent schools are retracting and reducing investment, New Hall is bucking the trend and continuing to grow and to strengthen our provision. We are investing in our Sixth Form Centre, expanding our curriculum, growing our Sport provision (most recently, with the addition of riding, football and basketball) and enhancing our co-curriculum. We are expanding the work of our Trust, both in the UK and internationally, through our links with sister schools and Religious Communities. In particular, we are developing a link with the École Christ Ressuscité, Masaka, Rwanda, and with Heilig Graf Secundair, Turnhout, Belgium, which share the ethos of the Canonesses of the Holy Sepulchre. New Hall also works closely with the other Catholic independent schools in Brentwood Diocese.

I hope that you find the information contained in this pack, and on our website, helpful.”

Mission & Ethos Statement

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world.

Here, **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**.

We **welcome** students from many traditions, building a Christian **community** that has at its heart **prayer** and **service** to others.

Introduction

The Head of Finance (HoF) is responsible for the efficient and effective leadership and management of the finances and operations of New Hall School Trust (NHST) and New Hall School Enterprises Limited (NHSE Ltd).

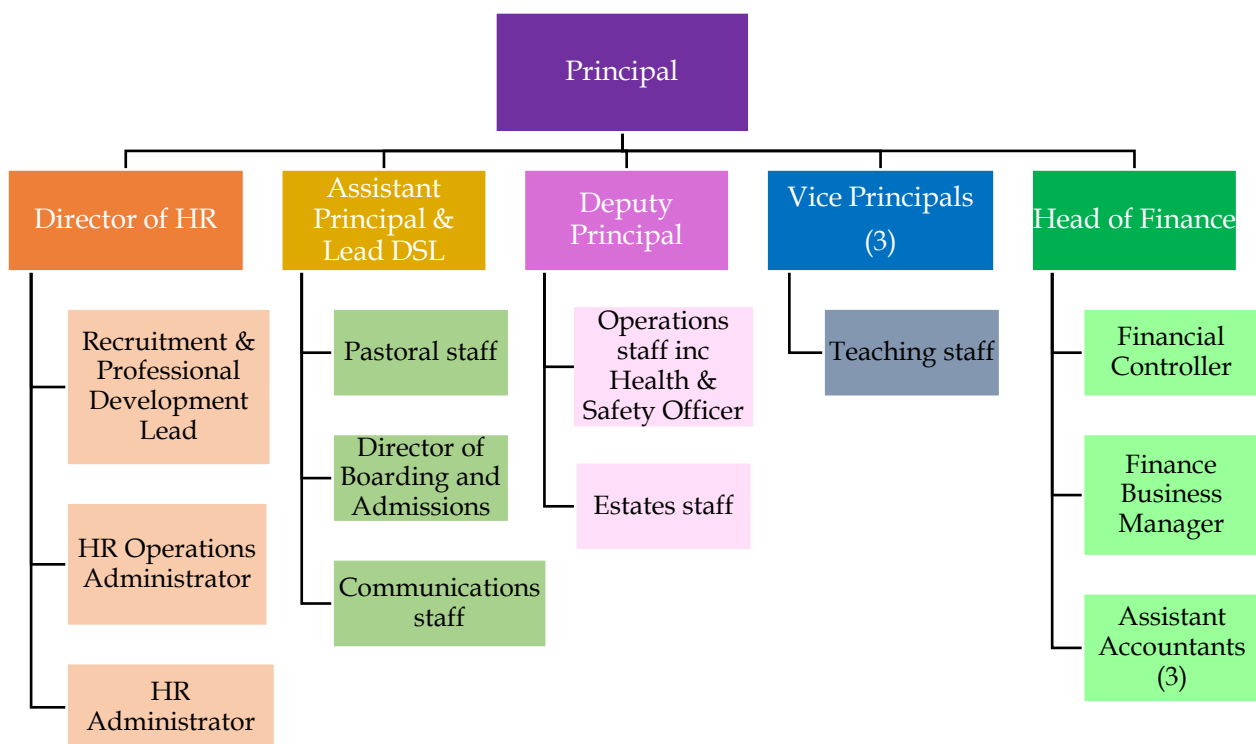
Reporting to the Principal, the HoF is a key member of the SLMT and will support the Principal to ensure continuous improvement in the finances of this complex organisation at an exciting time of growth and capital investment. The HoF will guide the Principal, SLMT and the Governing Body on all financial matters and risk management of NHST and NHSE Ltd. Due to the size of the School, this is a hands-on, operational role at an exciting time of growth and capital investment.

Candidates will be able to demonstrate proven ability in senior leadership and financial control within complex organisations, managing people and resources effectively, thinking strategically, delivering results, and motivating others. They will need to demonstrate high levels of energy and the ability to think and communicate with clarity, with the facility to execute efficiencies and business improvement initiatives that will drive the School's financial success. A strong skill set in finance, strategic planning and execution, and risk management is required. The HoF will have an entrepreneurial mind coupled with first-rate analytical skills to oversee the strategy for income diversification.

The HoF has overall responsibility for a large and diverse team of support staff, with direct line management responsibility for the Financial Controller, Finance Business Manager and three Assistant Accountants responsible for Billing, Purchase Ledger & Partnering and Banking. As one of the support staff members of the SLMT, the HoF takes decisions and has oversight of operations during School holidays.

The successful candidate will be motivated, with a proactive approach, sharing our ambition to create a values-led, forward-thinking, and efficient Finance Department.

Prior experience in the education sector would be beneficial but is not essential. Candidates must be able to demonstrate empathy with independent education and a commitment to New Hall School's ethos and values.



The Executive Assistant reports to the Principal and acts as Clerk to Governors

The six Heads of Division report into the Principal, Deputy Principal or Assistant Principal

The Finance Department is complemented by the work of the School's Finance Committee, the membership of which is as follows:

- Head of Finance (*Chair*)
- Financial Controller
- Principal
- Deputy Principal
- Vice Principals
- Assistant Principal
- Director of HR
- Executive Assistant
- Finance Business Manager (*minutes*)

The Finance Department meets weekly throughout the year, and the Finance Committee meets fortnightly during term time.

The HoF will also work closely with the Principal, Deputy Principal, and Estate Manager on the development and maintenance of an effective, forward-looking Estates Masterplan which supports the strategic plan, taking account of the unique historic listed buildings and setting. The Deputy Principal has line management responsibility for the Estates Department.

New Hall provides the opportunity to work in a stunning, Grade I listed historic setting. With a staff of around 300, many of whom consider New Hall 'home', this is a fast-paced, varied and rewarding environment.

Salary & Benefits

Salary

A competitive salary will be offered.

Pension

Support staff are automatically enrolled in the designated stakeholder pension scheme provided by Standard Life, subject to meeting the qualifying conditions. The employer's pension contribution for this role is 10%.

Holiday

The Head of Finance will be entitled to 35 days' holiday per year, including bank holidays. All holiday is subject to line manager approval. New Hall closes between Christmas and New Year and for bank holidays; staff must set aside annual holiday entitlement to allow for these closures. The period of time for annual closure is kept under regular review and may vary in future years. Holiday should usually be taken during School holidays, as published in the School calendar. Some holiday may be taken in term time, subject to approval by the Principal.

Hours of Work

Your normal hours of work will be 8.45am-5.45pm, Monday to Friday, all year round, plus some evenings, and occasional weekend work, to cover Governor meetings and School events. There is a one-hour unpaid break each day. Support staff generally work an average of 40 hours per week over the course of a calendar year, but in view of the seniority of the role, you may be required to work additional hours. Due to the nature of this role in an educational setting, with its emphasis on community and safeguarding, this role is performed at the School site, with the possibility of working from home on Wednesdays out of term time.

Out of term time, Wednesday may be taken as a Work From Home day for this role. This is a new initiative, subject to annual review.

Additional holiday has been included to allow for the times when the working day will need to be extended and the salary range has been enhanced to reflect those times when the working hours are increased. A degree of flexibility is required.

The majority of holiday should be taken in the School holidays, as published in the School calendar; any exception to this must be approved by the Principal. The HoF is required to work the days around the publication of the A Level and GCSE results in August (normally the Wednesday of the A Level results week to the Friday of the GCSE week). These are full days involving SLMT meetings and training. You will also be expected to work the first and last week of the School summer holidays, as published in the School calendar. All staff are required to attend INSET (staff training) days. In all cases, holiday is subject to the prior approval of your line manager.

The HoF will be required to work on School Open Days, which usually take place on the last Saturday in September and the Saturday of the first Bank Holiday weekend in May. All staff are required to attend INSET (staff training) days.

Staff Benefits & Wellbeing

Technology

New Hall is committed to promoting the digital literacy of our students. Staff are provided with a School laptop and mobile phone.



Campus

Staff can explore the School's extensive outdoor learning areas across our 170-acre heritage campus.



Library

Staff can make use of the School's well-stocked libraries to support professional development and personal interests.



Freshly Prepared Meals

At New Hall, staff can enjoy a delicious, freshly prepared 3-course meal every day during term time - free of charge. It is a great way to take a break, refuel, and catch up with colleagues, all while enjoying the same high-quality meals that make our dining experience so special.



Leadership Pathways

New Hall's investment in staff is shown by the significant number of internal promotions: 79 current staff (27%) have had at least one internal promotion, with 39 of these staff being promoted more than once and 16 staff being promoted more than twice.

The School has a record number of staff who have gone on to Headship/Deputy Headship (15 in recent years).



Health & Wellbeing

At New Hall, staff wellbeing is important to us. Staff have access to a free annual medical check at our Health & Wellbeing Centre, book convenient on-site appointments with our School Nurses, have access to flu vaccinations at a subsidised cost, and have access to 24/7 counselling support.

School bikes are also available for staff to get around site in a fun and eco-friendly way.

Continuing Professional Development

The School has a generous CPD budget, which is exceptional in including full or part funding for degrees, diplomas, MA/MPhil qualifications, PGCEs, DELE/DELE modern languages courses, finance qualifications (CIPP, CIMA, ACCA, AAT), HR qualifications (CIPD), music lessons and even driving lessons!

The School runs apprenticeship schemes (Early Years, Chaplaincy, horticulture). New Hall has taken a lead in training teachers, investing £250k in training teachers over a 5-year period.



Staff Socials



Every Friday during term time, staff are welcome to unwind at the Denford Bar – a great spot to relax and socialise with colleagues at the end of the week.



Transport

An electric vehicle fleet is available to staff for business use and staff have complimentary access to the School's bus network.

Long Service Awards



New Hall has annual long service awards, in 5-yearly intervals from 10 years, for the many staff who reach milestones of 10+ to 40+ years. Currently, 57 members of staff have given service here for 10 years or more.

Parking

Complimentary on-site parking is available for all staff.



Sport Facilities

Staff and their immediate family are able to make use of New Hall's outstanding sport facilities. This includes use of our 25-metre, 6-lane indoor swimming pool, 10 floodlit tennis & netball courts, 2 outdoor basketball courts, Fitness Suite, which comprises a range of cardiovascular equipment and free weights, and the School's Athletics track.



Activities & Clubs

Staff can enjoy clubs designed just for them - from the staff choir to ballet and language lessons - offering a great chance to learn something new, stay active, and connect with colleagues. And if you have a passion that you want to share, there is always the opportunity to set up your own club, making our community as diverse and dynamic as the people within it.

Community

Many staff recommend roles at New Hall to friends and family, and several couples have met and married at New Hall!

Recently, three generations of one family worked at New Hall, as support staff. The School employs a high number of Old Fishes (alumni), with typically 8-12 on the staff each year. Several former staff have become Governors of the School, Directors of New Hall's Multi Academy Trust or volunteers with the New Hall Voluntary Service (NHVS).



Tea & Coffee Provision

Staff enjoy complimentary tea and coffee throughout the day in dedicated staff rooms.



Enhanced Holidays

Enjoy additional days on holiday, the ability to take holiday in term time, and the Christmas to New Year School closure that ensures an extended break for all at this time for family and friends.

Vocations & Faith Development



Nursery

New Hall runs an on-site Nursery for 90 children aged 1-4. Staff children have priority for places, which may be part time or full time. Staff have the option of a term-time only place, which reduces the annual cost.



Staff have access to our beautiful, Chapel and prayer spaces, and vibrant Chaplaincy. Staff may volunteer with the New Hall Voluntary Service (NHVS) or support our sister community in Rwanda, with opportunities for voluntary work overseas. Funding is provided for courses (eg the CCRS, A Level RS, organ lessons, an MA in Theology/ministry/Catholic leadership).

Staff may join groups for faith development, training in ministries and liturgical music. There are daily opportunities for collective worship: Adoration, morning and evening prayer and Mass. The Careers & Vocations Department and Chaplaincy support staff in discernment of their vocation.

Connectivity

Just 35 minutes by rail from central London, New Hall enjoys exceptional transport links via Beaulieu Park Station at the foot of its tree-lined private approach road, The Avenue.

There are three nearby airports: London Southend, London Stansted and London City. The Elizabeth Line at Shenfield (13 minutes by train from New Hall) has a direct line to Heathrow airport terminals.

Events

From equestrian displays, inspiring art exhibitions and music concerts, to thrilling sporting fixtures, dance performances, and theatrical productions, there is always something for staff to enjoy. Our exceptional facilities provide the perfect setting for these occasions, fostering a strong sense of community spirit and pride.

Staff are warmly encouraged to attend and take part in the many events throughout the year - whether supporting students, collaborating in creative projects, or simply enjoying the lively atmosphere that makes New Hall School such a special place to work.

Location

Enjoy the best of both worlds: countryside and city. New Hall has a London commuter station (Beaulieu Park) at its front gate, and benefits from the vibrant and growing facilities of the Cathedral city of Chelmsford. Facilities abound in the city centre and nearby: sports centre and ice rink; farmers markets; shopping centres and retail parks; museum; bars and restaurants; park with weekly Park Run; activity/recreational facilities for parties and socials; centres for equestrian, canoeing and paddleboarding. Within a 25 minutes drive is a dry ski centre. A short drive takes you to the extensive Essex coast and Mersea Island.



Job Description – Head of Finance

The Head of Finance will have oversight of the overall running of the Finance Department in the following areas:

- Financial accounting & controls
- Audits
- Financial analysis & reporting
- Budgets & forecasting
- Financial appraisals of School operations & projects
- Procurement
- Benchmarking & surveys
- Contract negotiation & tender management
- Bursaries & scholarships
- Taxation, including compliance with statutory regulations
- Payroll & benefits
- Banking & treasury
- Staff expenses & supplier payments
- Sales/fee invoicing & credit control
- Property portfolio and accommodation licensing
- Insurance

Key responsibilities:

1 Financial Oversight and Guidance

- 1.1 to ensure the ongoing security of the School's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education
- 1.2 to manage the financial performance and budgeting of the New Hall School Trust to deliver a sustainable, forward-looking strategic financial plan, including the preparation of monthly management accounts, Governor papers, the annual budget and longer-term plans
- 1.3 to ensure that the SLMT and Governors have access and advice to information regarding financial management
- 1.4 to oversee financial strategies decided by the Governors to deliver the objectives of the Trust's School Development Plan (SDP)
- 1.5 to support the analysis, planning and implementation of new business opportunities, including the potential growth and development of the School
- 1.6 to keep abreast of issues and developments that could affect the School financially
- 1.7 to take a lead role in the acquisition of land and facilities to meet the School's changing needs
- 1.8 to oversee the financial plan for the School's growth in the next five years
- 1.9 to take a lead in fundraising initiatives
- 1.10 to advise and assist the SLMT in planning costs e.g. development work, capital expenditure, maintenance programmes, including the delivery of any agreed priorities
- 1.11 to identify variances to the budget and recommend to the Principal prompt corrective action, to ensure financial goals, targets and budgets are met
- 1.12 to propose revisions to the budget to the SLMT, in response to significant or unforeseen developments
- 1.13 to maintain and develop the Financial Handbook and other financial policies and procedures

2 Oversight and Accountability for General Accounting and Financial Controls

- 2.1 to ensure that the School has effective and efficient financial systems and controls, to meet its statutory financial and legal requirements and its strategic and operational needs
- 2.2 to ensure that the financial policies of the School are implemented as agreed by the Governing Body and the SLMT
- 2.3 to ensure that training and support for budget holders are provided
- 2.4 to work with the appointed auditors to review and analyse financial systems
- 2.5 to prepare and submit any other financial returns
- 2.6 to propose fee increase recommendations
- 2.7 to work with the Director of HR to ensure processes relating to staff pay and conditions are applied correctly
- 2.8 to make recommendations on remuneration and reward strategies
- 2.9 to act as a signatory for payments

3 Oversight and Accountability for Cash and Financial Risk Management

- 3.1 to manage banking relationships for maximum efficiency and periodically review alternatives
- 3.2 to ensure there is regular and robust cash flow forecast
- 3.3 to oversee the financial cost of the composition fee scheme (fees in advance) and make recommendations to the Principal and Governors regarding any proposed changes

4 Oversight and Accountability for Fee Collection & Debtors

- 4.1 to ensure systems are in place for the collection of School fees including the recovery of overdue fees
- 4.2 to provide regular reports on overdue balances to members of the SLMT and F&GP Committee

5 Oversight and Accountability for Bursaries & Scholarships

- 5.1 to advise and assist the Principal in planning and reviewing costs of scholarships and other fee remissions
- 5.2 together with the Principal, to assess bursary applications and renewals, to meet with parents to clarify financial circumstances and to make recommendations to the Bursaries & Scholarships Committee

6 Compliance & Risk Management

- 6.1 to work with the Principal and Clerk to Governors to ensure that the School complies with its business and financial regulatory requirements, to include those of the charity and company laws
- 6.2 to ensure information is filed at Companies House and the Charity Commission for England and Wales, to meet statutory requirements
- 6.3 to identify, assess and manage business risk, including management of the risk assessment process and Risk Register
- 6.4 to advise the Principal/Governors of any suspected fraudulent activity and ensure appropriate action is taken to safeguard assets
- 6.5 to ensure that the School has appropriate insurance cover for all key insurable risks

- 6.6 to act as the main conduit for obtaining legal advice and work with colleagues to manage the implications

7 Asset Management

- 7.1 to oversee the School's assets and maintain accurate asset registers
- 7.2 to oversee the School's property portfolio

8 Contracts

- 8.1 to oversee the tender process and to lead the renegotiation of contracts for insurance, audit and legal services, catering, transport and cleaning services

9 Oversight and Accountability for Lettings

- 9.1 to work with the Events & Lettings Manager to ensure letting agreements are in place for external lettings of school property and facilities
- 9.2 to devise a plan to maximise income from commercial and letting activities, together with the Events & Lettings Manager, consistent with the School's ethos
- 9.3 to act as Company Secretary for New Hall Enterprises Ltd

10 New Hall Multi Academy Trust

- 10.1 to provide overall oversight and strategic direction for the Financial Controller's work on New Hall Multi-Academy Trust, ensuring robust financial management, compliance, and effective reporting.
- 10.2 to take a leading role in any future expansion of NHMAT, to include additional primary schools

All staff are responsible for promoting and safeguarding the welfare of students at New Hall School by ensuring compliance with the School's Safeguarding & Child Protection Policy and Procedures at all times. It is a requirement of all staff to report any actual or potential risks to the safety or welfare of students to the Designated Safeguarding Lead.

This document summarises the main responsibilities of the post. All staff are required to undertake whatever else may reasonably be requested by the Principal. All staff are expected to uphold, support and realise the Catholic ethos of the School, as outlined in the Mission & Ethos Statement and Aims of the School. Job Descriptions are subject to annual review.

The Person – Head of Finance

	Essential	Desirable
Education, Training, Skills & Knowledge	<ul style="list-style-type: none"> • to understand the importance of promoting and safeguarding the welfare of children • to have a Professional Accountancy qualification (ACA, CIMA or equivalent) • to have proven experience of working in a financial management position • to have proven experience of providing action-oriented financial analysis • to have experience of process improvements and/or systems implementations • to have proven experience of managing staff • to have excellent numeracy, accuracy and attention to detail • to be able to present complex financial information in an accessible way to stakeholders • to have excellent communication skills, including a high standard of spoken and written English • to have excellent customer service skills, including managing difficult discussions • to be able to work as part of a team • to have strong IT skills, including Microsoft Office and accounting software • to be able to think strategically • to be able to express views confidently and constructively • to be confident in presenting before a diverse range of audiences 	<ul style="list-style-type: none"> • to be a well-qualified university graduate • to have experience of working in an independent school/ not-for-profit setting • to have experience of change management • to have knowledge and understanding of boarding education • to have experience of managing financial operations • to have experience of liaising with third parties, e.g. auditors and HMRC • to be confident in delivering training to staff • to understand data protection requirements
Personal Attributes	<ul style="list-style-type: none"> • to be able to give clear and consistent witness to the School's values and Catholic ethos • to have high levels of personal and professional integrity, discretion and confidentiality • to be highly motivated, proactive and keen to learn • to be approachable • to have a flexible approach and be able to adjust to change 	

Application Process

Department Contacts and Social Media

For further details regarding New Hall School, or an opportunity to discuss the role, please contact the HR Department, hr@newhallschool.co.uk, or telephone: 01245 467 588.

Instagram @newhallschool

The process is as follows:

1. Applications should be made electronically via the School's website (<https://www.newhallschool.co.uk/about/job-opportunities/>).
2. Applications closing date: midday, Monday 5 January 2026.
3. First round interviews will take place the week commencing 12 January 2026.

The successful candidate may take up the role as soon as able, subject to notice and pre-employment checks.

About New Hall School

New Hall School is a thriving co-educational boarding and day school for up to 1,500 students aged 1 to 19. Founded in 1642, it is one of the oldest Catholic schools and the largest Catholic boarding and day school in the UK. The School's ethos continues to be inspired by its founding Religious Community, the Canonesses of the Holy Sepulchre.

*"True community is where people listen to each other;
where the marginalised and excluded are included".*
(Canonesses of the Holy Sepulchre, 2023)

The charism of our founding Religious Community is service and hospitality; this is lived out in the actions of the volunteers that take part in this thriving and popular programme. Founded in 1978, the New Hall Voluntary Service (NHVS) has been providing help and support to vulnerable members of our local community for over 45 years. Volunteering for NHVS promotes an enduring community spirit, nurtures responsible citizenship and encourages student-led charitable endeavour throughout the local area.

The School is set in a stunning location dominated by the former Tudor Palace of Beaulieu and is surrounded by 70 acres of beautiful parkland and heritage gardens. The school also owns New Hall Park Farm, a 70-acre site with an equestrian centre, 3 miles from New Hall, and Boreham House; a stunning Grade I listed heritage building, set in 35 acres of countryside. Located just outside Chelmsford city centre, the School is well connected to London – only 30 minutes by train, with a new station now open at the foot of New Hall's private approach road, The Avenue. There are three nearby airports: London Southend, London Stansted and London City. The Elizabeth Line at Shenfield (13 minutes by train from New Hall) has a direct line to Heathrow airport terminals.

An extraordinary school with a distinctive character and close-knit community, New Hall is popular with local, national and international families. The School is oversubscribed at key entry points. An early adopter of the diamond model, it offers a vibrant education for girls and boys, with single-sex teaching in the Senior Divisions for Years 7 to 11, and co-education in the early years, Preparatory Divisions and Sixth Form.

New Hall prides itself on the quality of teaching and learning. Seeking the highest possible levels of academic attainment is a priority. The School is equally proud to offer a rounded education, focused on developing the whole child. There is a strong emphasis on co-curricular enrichment – as recognised in its recent ISI Inspection reports. The School excels in sport, having recently been awarded Outstanding Sport in a Large School by the Independent Schools Association (ISA). Alongside traditional sports, it is home to the largest independent school ski team, benefits from a professional cricket coach, and is proud to include elite national golfers within its student body. With a well-established on-site farm, woodland school, and equestrian centre, the School makes the most of its unrivalled space to embed the many benefits of outdoor education into the curriculum for all age groups.

The School has made extensive capital investments across its estate over the past 20 years. Recent developments include: a purpose-built Nursery, a Sixth Form International Business & Languages Centre, a canopied outdoor performance space, a Chaplaincy suite, outdoor basketball courts, and a second Cookery room.

In 2012, the School established the New Hall Multi Academy Trust (NHMAT) and became sponsor of nearby Messing Primary School – an Ofsted-rated 'Good' school with 'Outstanding' features. It is now looking ahead to new ventures and exciting opportunities to further grow its partnership work.

Highlights from School Development Plan 2022-2025

To promote the Catholic life of the School and to provide outstanding Religious Education

- Creation of Chaplaincy Chambers
- Expansion of Chaplaincy Team
- Expansion of New Hall Voluntary Service (NHVS)
- Develop links with sister Communities in: Masaka, Rwanda; Zaragoza, Spain; and Turnhout, Belgium
- Develop links with Catholic independent schools in Brentwood Diocese

To be an outstanding and caring educator of all students

- Introduction of BTEC Level 3 Diploma in Sport and UAS Level 3 Politics
- Creation of second cookery room and introduction of prep cookery and Leiths Academy courses
- Expansion of DELE and DELF Modern Languages courses
- Opening of The Edelsten Health & Wellbeing Centre

To recruit, support and develop outstanding staff

- Expansion of team of professional sport coaches and experienced Heads of Sport
- Expansion of Music Department, including new roles of Assistant Director of Music and Music Performance Tutor
- introduction of five resident House Matrons

To provide outstanding learning opportunities through the co-curriculum

- Opening of Learn-to-Ride Centre on site at New Hall and an Equestrian Centre at New Hall Park Farm
- Introduction of Football and Basketball
- Appointment of new Head of Careers & Alumni Association and expansion of careers provision

To promote New Hall's reputation as a distinctive school of choice

- Acquisition of 70-acre country park, New Hall Park Farm, 3 miles from New Hall
- Reintroduction of the annual Literary Dinner
- Creation of Sixth Form International Business & Languages Centre

To share our ethos, grow and innovate

- New partnership with independent and maintained Catholic schools in Brentwood Diocese
- Together with other schools, to establish an annual pilgrimage to Walsingham, Norfolk, and to take part in the Lourdes pilgrimage and FLAME festival, London
- To host a national event for the 185th anniversary of *The Tablet* (international Catholic weekly)

To ensure the on-going security of the School's financial future

- Creation of additional spaces for Performing Arts, Sport and public examinations
- Creation of additional Music Classroom
- Expansion of Sixth Form Centre
- Reduction of waste and energy consumption, including through solar panels and water harvesting
- Investment in heritage features, including building renovations and enhanced gardens and new woodland areas

Inspection outcomes and accolades for New Hall School and its staff:

2025	Independent School Association Awards (ISA)	ISA Senior School of the Year Awards	Finalist
2025	Muddy's Best Schools Awards	Championing Sustainability	Highly Commended
2025	Muddy's Best Schools Awards	Passionate About Sport (Prep)	Highly Commended
2024	Independent School Association Awards (ISA)	Outstanding Engagement in the Community	Finalist
2024	Independent Schools of the Year Awards	International student experience	Finalist
2024	Muddy Stilettos	Best Schools Awards for Best Experiential Learning (Modern Languages learning through Cookery)	Winner
2024	Independent Schools Inspectorate (ISI)	School Inspection	All standards met and NHVS a 'Significant Strength'
2024	The Boarding Schools' Association (BSA)	Best Community Work	Finalist
2024	England Netball	Netball Teacher of the Year Award	Finalist
2023	Independent School Association Awards (ISA)	Outstanding Sport in a large school	Highly Commended
2019	Brentwood Diocese	Citizenship Award	Awarded
2023	Starz UK	Most Outstanding Dance School	Winner
2023	Trinity	Champion Centre	
2023	Independent Schools of the Year Awards	Independent Prep School of the Year	Finalist
2022	The School Games Mark	School Games Mark Award	Platinum
2022	Independent Schools of the Year Awards	Innovation Award for an Outstanding new initiative	Finalist
2020	Lawn Tennis Association	Education Venue of the Year award for Essex	Finalist
2019	Independent Schools Inspectorate (ISI)	Regulatory Compliance Inspection	All standards met
2019	Ofsted	EYFS Inspection	All standards met
2019	Independent Schools Inspectorate (ISI)	Material Change Inspection (increase of student roll to 1,500 and inclusion of age range 1-3 years)	All standards met
2019	National Westminster Bank	Project Respond competition – National Award	Winner
2019	Investing in Volunteers Award		Awarded
2019	Brentwood Diocese	Citizenship Award	Awarded

2018	Essex Digital Awards	School, Education or Charity Website	Finalist
2018	Essex Digital Awards	Overall Website of the Year	Silver
2018	Diocese of Brentwood	Denominational Inspection	Outstanding
2017	Volunteer Essex	Voluntary Community Service Award in the 'Who Will Care? Awards 2017	Commendation
2017	Nationwide	Award for Voluntary Endeavour	Winner
2016	TES Independent School Awards	Independent School of the Year	Winner
2016	TES Independent School Awards	Governing Body of the Year	Finalist
2016	TES Independent School Awards	Senior Leadership Team of the Year	Finalist
2016	TES Independent School Awards	Financial/Commercial Initiative of the Year	Winner
2016	Independent Schools Inspectorate (ISI)	Educational Quality Inspection	Excellent (highest category)
2016	Independent Schools Inspectorate (ISI)	Focused Compliance Inspection for schools with residential provision	All standards met
2015	TES School Awards	Headteacher of the Year	Finalist
2015	Institute of Groundsmen	Groundsman of the Year	Finalist
2014	Essex Digital Awards	School, Education or Charity Website	Gold
2014	Independent Schools Inspectorate (ISI)	Boarding inspection	Outstanding
2013	Essex Business Awards	Best Growing Business - Large Company	Winner
2013	Essex Business Awards	Excellence in Marketing - Large Company	Winner
2013	Essex Business Awards	Essex Business of the Year	Winner
2013	Essex Business Awards	Community Award - Business Sector	Winner
2013	Pearson Teaching Awards	Pearson Teaching Awards (History)	Longlisted
2013	Pearson Teaching Awards	Pearson Teaching Awards (Physics)	Winner - Teacher of the Year
2013	Pearson Teaching Awards	Pearson Teaching Awards (Biology)	Longlisted
2011	TES Independent School Awards	Outstanding Strategic Initiative	Winner
2005	Institute of Directors' Awards	Institute of Directors' East of England Businesswoman of the Year Award	Winner
2000	Chelmsford Borough Council	The Millennium Award for Helping Young People to Fulfil their Potential	Finalist
1996	Whitbread & Make a Difference Volunteering Awards	Outstanding service to the community	Winner



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