



Astrea Academy Trust
LEARN, THRIVE, SUCCEED

People Partner

Candidate Pack



Introduction to Astrea

Welcome, I am delighted that you are considering joining the People and Organisational Development Directorate at Astrea Academy Trust.

As a central services function, we work in partnership with school leaders to ensure that Astrea is a place where people can thrive, develop and deliver exceptional outcomes for our children. We are passionate about creating a culture that is ambitious, inclusive and values-driven, where every colleague feels supported, challenged and empowered to be their best.

The Directorate brings together expertise across HR, organisational development, employee relations, talent management, recruitment, HR operations industrial relations and marketing. Our work is varied, fast-paced and deeply rewarding, from shaping Trust-wide initiatives to supporting colleagues through key moments in their careers and lives.

We are a team that values professionalism, integrity and collaboration. We approach our work with curiosity, care and a strong commitment to continuous improvement.

If you are motivated by purpose, enjoy working in a dynamic environment, and want to play a meaningful role in shaping people practice across a growing Trust, we would be delighted to welcome you to our team.



Taryn Edge
*Director of People &
Organisational Development*

Meet the People Team

At Astrea Academy Trust, our People Team is dedicated to supporting, developing and empowering our staff so they can deliver exceptional outcomes for our pupils. Led by Taryn Edge, Director of People & Organisational Development, the team works collaboratively across the Trust to ensure our people are well supported throughout every stage of their journey with us.

Taryn is supported by Catherine Hill, Head of People, and Tammy Middleton, Head of Professional Learning & Development, who together lead four specialist functions:

People Operations

Led by Helen Milnes, People Operations Manager, this team ensures the smooth running of all core people processes. From payroll and onboarding new starters to managing employee records and organisational changes, they provide the operational backbone that keeps everything running efficiently.

People Partnering

Headed by Claire Cook, the People Partnering team works closely with our schools and leaders, providing expert HR guidance and support. They cover all aspects of people management, including workforce planning, performance management, employee relations, and wellbeing matters, ensuring our staff feel supported and valued.

Professional Learning & Development

Led by Tammy Middleton, this team oversees all training, development and apprenticeship programmes across the Trust. They are committed to nurturing talent, building capability and supporting career progression at every level.

Recruitment

Managed by Stephen Casey, our Recruitment team is focused on attracting and securing the very best talent for our schools. From designing engaging adverts and role profiles to promoting opportunities and showcasing the Trust, they ensure we connect with passionate individuals who share our vision and values.

Together, the People Team plays a vital role in shaping a positive, supportive and high-performing culture across Astrea Academy Trust.

Our Teams

**People Partnering
Team**

Claire Cook
People Partnering
Manager

South Yorkshire

Claire Braithwaite
People Partner

Hollie Magee
People partner

Vacant
People partner

Phoebe Gallardo-Vega
People Officer

Cambridgeshire

Angela Kilirai
People Partner

Jasmine Elder
People Advisor

Our Teams

People Operations

Helen Milnes
People Operations Manager

Rose Link
People Operations Advisor

Emily Johnson
People Operations Co-Ordinator

Learning & Development

Tammy Middleton
Head of Professional L&D

Kay Booth-Rae
L&D Partner

Recruitment

Stephen Casey
Recruitment Manager

Sarah Fedun
Recruitment Partner

Marketing

Darren Hill
Marketing & Engagement
Manager



Appointment Details and How to Apply



If you like what you've read so far and think you can see yourself as a key member of the Astrea team, it's time to fill in your application.

Your application is an important part of the selection process as it's used to determine whether or not you'll be chosen to have an interview. It's really important that you try to capture all of the relevant information we have asked for on the form so we can get a good feel for who you are and why you're great.

Application deadline: Midnight (BST), Sunday 5th July 2026
Interviews scheduled: Tuesday 14th July

An appointment will be confirmed subject to the receipt of satisfactory references (referees will only be approached at the final stage of the process, and only with your express permission).

Safeguarding - We are committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. All posts are subject to enhanced DBS checks.

Equality, Diversity and Inclusion - We embrace diversity and champion equality of opportunity. As an equal-opportunity employer, we welcome applicants from all backgrounds and consider all requests for flexible working.

We know that diversity fosters creativity and innovation. We are committed to building a fair, inclusive culture where everyone feels they belong and where a diversity of perspectives is valued and encouraged.

Disability Confident Employer - As a Disability Confident employer, we are committed to supporting disabled applicants and colleagues by:

- Ensuring our recruitment process is inclusive and accessible
- Guaranteeing an interview for disabled applicants who meet the minimum criteria for the role
- Providing reasonable adjustments throughout the recruitment and interview process

Operational success

relies fundamentally
on **the success**
of our people





Please visit our website to
learn more.

www.astreaacademytrust.org



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