



THE HOWARD PARTNERSHIP TRUST

'Bringing out the Best'

JOB PROFILE – TEACHER OF PE

Job Title:	Teacher of PE
Reporting to:	Faculty Leader
Salary:	MPR/UPR
Job Purpose:	<ul style="list-style-type: none">• To provide inspirational, high quality Teaching and Learning that supports students to make accelerated progress• To work as part of a team and participate in activities that support the improvement priorities of the school• To maintain consistently the Teacher Standards
Key accountabilities	<ul style="list-style-type: none">• To plan and teach high quality lessons to support students in making good or outstanding progress• To set clear targets for students' learning, building on prior attainment and considering each student as an individual• To assess student work and progress giving regular feedback in line with school policy• To follow and contribute to schemes of work• To report on student progress in line with school policy and to ensure that students are thoroughly prepared for examinations• To maintain a stimulating, engaging and safe learning environment• To attend parent / information evenings as required• To respond to parental concerns / requests for information in line with school policy• To contribute to the wider life of the school, including whole-school routines and duties• To take responsibility for your own professional development and engage with performance management activity

Subject Specific Information

At Thomas Knyvett, the Physical Education faculty consists of a dynamic team of five Physical Education specialists.

Leadership is a key theme within lessons, developed using the Sport Education model. Students are provided with the opportunity to develop their leadership skills further by leading sessions after school. The faculty offers a GCSE PE qualification (OCR) as well as a NCFE Health and fitness vocational qualification.

As extra-curricular activities are a focus, department members are expected to lead after school clubs on most evenings. The school completes a full and demanding fixtures calendar.

The College has a 4 court Sport England Sports Hall and a very large playing field, which includes two football pitches and a rugby pitch, plus a large grid area for teaching games in the autumn and spring terms. There is also a floodlit multi-use games area, which contains three full size tennis courts.

Additional Information

- ECT's will have a reduced timetable
- The majority of teaching staff will be form tutors
- For more information about Thomas Knyvett College see: www.thomasknyvett.org

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PERSON SPECIFICATION – SUBJECT TEACHER

Qualifications & Training	Essential	Desirable	How assessed
Qualified teacher status	✓		Application
Relevant specialist qualifications in your subject	✓		Application
Commitment to CPD and improving practice through reflection	✓		Application / Interview
Thorough knowledge and understanding of curriculum requirements and developments within your own subject specialism	✓		Application / Interview
Experience as a form tutor and / or pastoral work		✓	Application / Interview
Skills and abilities	Essential	Desirable	How assessed
To be able to teach lessons which consistently meet the Teacher Standards	✓		Application / Interview
To use a variety of strategies to engage students and promote a stimulating environment	✓		Application / Interview
To work well in a team, contributing ideas and supporting faculty/department procedures	✓		Application / Interview
To be a confident user of IT as a teaching tool	✓		Application / Interview
To contribute to the wider life of the faculty / department and whole-school, supporting extra-curricular and intervention initiatives	✓		Application / Interview
Personal Attributes	Essential	Desirable	How assessed
Excellent communication skills with the ability to relate well to students and adults	✓		Application / Interview
Ability to make effective use of data and develop timely and relevant intervention strategies to promote student progress	✓		Application / Interview
Energy, enthusiasm, determination and an insistence on high standards	✓		Application / Interview
Be able to work under pressure, prioritise and manage time effectively	✓		Application / Interview

Safeguarding

The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

The Howard Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment