



Job Advert

Office Cleaner

Location:	Lighthouse Multi Academy Trust, Central Team Offices, Davis Road, Willenhall
Contract Type:	Permanent
Contract Term:	Term Time plus one week
Grade/Salary:	Grade 2 ScP 2-4
Closing Date:	Midday Monday 14 th September 2026
Start Date:	October 2026
Positions Available:	1
Interview Date(s):	Week commencing 21 st October 2026

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's)

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



About this Role

- A school with the only Crown Bowling Green in England.

The Lighthouse Multi Academy Trust are looking for a cleaner to join our central shared services team. You will be responsible for the presentation and cleanliness of our central team offices based at Beacon Academy. You will ensure that the offices are kept to high standards of appearance and cleanliness for colleagues and visitors alike.

Main Responsibilities (see attached job description for further details):

A Cleaner is part of the Trust's central shared services team responsible for ensuring that the designated allocated areas of the premises are cleaned, sanitised and safe for use. Working under the guidance of the Trust Finance and Facilities Manager, you will maintain the Trusts high expectations and health and safety regulations to deliver the best possible environment for our pupils, colleagues, and visitors.

The nature and intensity of the work required varies with the season. During academy closures and holidays, the team carries out programmes of special deep cleaning, and all cleaners are expected to contribute to these programmes.

At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

If you are interested in this vacancy and would like to arrange a discussion with the People team, or have a tour, please contact peopleteam@lhmat.com

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.



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What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High-quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Only those shortlisted for interview will be contacted.

References will be requested for shortlisted candidates prior to interview and will be scrutinised as part of the selection process. Shortlisted candidates will also be required to complete a self-declaration of their criminal record and other information relevant to safeguarding.

In line with Keeping Children Safe in Education (KCSIE), online searches will be undertaken for all shortlisted candidates as part of the Trust's due diligence checks. These searches will be limited to information that is publicly available online and are intended to identify any incidents or issues that may be relevant to an applicant's suitability to work with children. Any concerns identified will be discussed with the candidate and explored further at interview.

This post involves regulated activity with children and is therefore exempt from the Rehabilitation of Offenders Act 1974. Applicants are required to disclose any cautions, convictions or other relevant information that are not protected under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended).

The successful candidate will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, including a Children's Barred List check. Further pre-employment checks, in line with Keeping Children Safe in Education and the Trust's Safer Recruitment procedures, will be completed before any appointment is confirmed. Where applicable, candidates who have lived or worked outside the UK will be required to provide a Certificate of Good Conduct or equivalent overseas criminal record check.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and third parties to share this commitment. All appointments are subject to satisfactory safer recruitment, safeguarding and pre-employment checks.

We are committed to promoting equality, diversity and inclusion and welcome applications from all sections of the community.



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The Academy Safeguarding Policy is attached for reference.