

Job Description

Job title: Class Teacher

Reports to: Headteacher

Pay Scale: M1-M6

Overall Job purpose:

- Under the reasonable direction of the Headteacher, carry out the professional duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document (STPCD).
- Implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and support a designated curriculum area as appropriate.
- Monitor and support the overall progress and development of pupils' as a teacher.
- Facilitate and encourage a learning experience which provides pupils' with the opportunity to achieve their individual potential.
- Contribute to raising standards of student attainment and supporting pupils' social, emotional and mental health needs.

Principal Duties and Responsibilities

Responsibilities:

Take responsibility for a class of children determined on an annual basis by the Executive Headteacher and Headteacher in accordance with the duties listed below:

- Carry out the professional duties covered by the latest School Teachers' Pay and Conditions Document.
 - Undertake duties in line with the professional standards for qualified teachers and uphold the professional code of the General Teaching Council for England.
 - Teach a class of pupils and ensure that planning, preparation, recording, assessment, and reporting meet their varying learning and social needs.
 - Maintain the positive ethos and core values of the school, both inside and outside the classroom.
 - Contribute to constructive team building amongst teaching and non-teaching staff, parents, and governors.
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As a Class Teacher you will:

- Implement agreed school policies and guidelines.
- Plan appropriately to meet the needs of all pupils.
- Be able to set clear targets, based on prior attainment, for pupils' learning.
- Provide a stimulating classroom environment that promotes and supports enquiry-based learning.
- Keep appropriate and efficient records, integrating formative and summative assessment into planning.
- Work with the wider leadership team to track the progress of children and ensure all children make good progress.
- Report to parents on the development, progress, and attainment of pupils.
- Promote the school's behaviour for learning policy.
- Participate in meetings which relate to the school's management, curriculum, administration, or organisation.
- Establish creative, responsive, and effective approaches to learning and teaching
- Regularly reflect on your own practice, set personal targets, and take responsibility for own development, seeking advice and support from other leaders.
- Promote and maintain a culture of high expectations for self and others.
- Keep up to date with current pedagogical thinking and engage in research led practice.
- Develop effective relationships and communications which underpin a professional learning community that enables everyone in the school to achieve.
- Create a culture and ethos of challenge and support where all pupils can achieve success.
- Ensure every child has access to high quality teaching and learning across the curriculum.

Data Protection

- It is essential when working with computerised systems that you are always completely aware of your responsibilities under the Data Protection Act 1984 for the security, accuracy and significance of personal data held on such systems.

Health and Safety

- Ensuring the safety of all staff and pupils within class team by monitoring risk assessments, planned trips and visits and any school activities with a risk potential. This includes ensuring all staff within the class team are aware of potential risk factors and school procedures for managing risk effectively.

UPS

- Teachers who have met the threshold standards and who are paid on the upper pay scale are expected to play a significant role in the life of the school; providing a role model for teaching and learning; making a distinctive contribution to the raising of pupil standards and contributing to the work of the wider team. They should take advantage of appropriate opportunities for professional development and use the outcomes effectively to improve children's learning.
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General Duties

- To have due regard to the provisions of Health and Safety at work legislation.
- To have due regard to the Trust's Equal Opportunities Policy.
- To be aware of the confidential issues regarding this post including adhering to GDPR requirements.
- To undertake any other duties that are within the grade and scope of the post, as determined by the Headteacher.
- To undertake annual mandatory and statutory training as directed by the Trust or School.

Developing self and working with others

- Promote and maintain a culture of high expectations for self and others.
- Regularly review own practice, set personal targets and take responsibility for own development, seeking advice and support from relevant colleagues.

Scope:

The post-holder will be based at one of the Trust Schools and will be expected to work across the Trust, travelling from time to time to school sites. This job description needs to be considered in the context of a developing and evolving situation and, therefore, responsibilities described here may be adapted to meet changing needs.

Safeguarding:

Compass Eko Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Employees are expected to have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the Trust.
