



FELSTED SCHOOL JOB DESCRIPTION

Swimming Teacher

The Role

Accountable to: Deputy Head
Non-residential

The role involves organising and delivering a Swimming Academy and Club for mixed-ability Summer School students, all while supporting the Summer School ethos.

Role Responsibilities

- Plan and deliver a suitable and developmentally appropriate swimming sessions to a high standard
- Supervise and ensure the safety of participants during the course
- Supervise and direct the Lifeguard in carrying out the schedule of work
- Participate in coaching small groups of young people of all abilities and ages
- Ensure a positive learning environment is cultivated
- Contribute to the Summer School Newsletter, showcasing projects, learning outcomes and student achievements by the set deadline
- Collect and escort students from the Assembly to the Academy lesson as required
- Return students to the Assembly Point after Clubs
- Order and keep an inventory of all resources needed
- Take class registers/ records as required
- Risk assess and update the academy as necessary
- Guide Activity Leaders who assist in class
- Manage student behaviour to create a safe, inclusive environment where everyone can confidently express their opinions and thrive
- Complete incident forms as necessary, submit these as instructed, and report to your line manager
- Encourage full student participation and enjoyment as far as possible, and help students achieve their individual best
- Be involved in the smooth integration of both British and international students
- Be aware of Child Protection issues and act accordingly as necessary, ensuring commitments to welfare are adhered to
- Take all necessary steps to minimise any risk and report any concerns/feedback to your line manager
- Attend weekly staff meetings
- Attend Staff Induction and complete CPD courses as required
- Carry out other ad-hoc duties as requested

Skills, Knowledge and Experience

Essential:

- Recognised Swimming Teaching Certification: Swim England L1/ L2 or equivalent
- Valid Lifesaving / Rescue Qualification: NRASTC/ NPLQ or equivalent
- Experience Teaching Swimming
- Excellent organisational and communication skills
- Previous experience working with young people
- Ability to relate to staff at all levels within the School, build effective working relationships and exercise tact and diplomacy
- Ability to work both on own initiative and as part of a team
- Be flexible and adaptable to situations as and when they arise
- Willingness to work evenings and weekends as required

Desirable:

- Previous experience working in a similar role
- Previous experience leading a team
- Safeguarding training
- First aid training

Schedule of work

- Induction: 8 July - 10 July 2026; Location: Felsted School
- Junior and Senior Summer School dates: 13 July - 7 August 2026
- 4-week position; may consider 2 week positions 13-24 July or 27 July to 7 August
- Monday, Tuesday, Thursday, Friday: 1:00 pm - 5:30 pm

Terms of Employment

- Salary: £420 per week
- A minimum of £50 per day for induction 8 to 10 July
- Use of sports facilities, including an on-site gym
- Lunch is provided on days worked (12:00 - 12:45 pm)

Felsted is committed to equal opportunities and maintaining a safe and secure environment for all pupils and a 'culture of vigilance' to safeguard and protect all in its care, and to all aspects of its 'Safeguarding (Child Protection and Staff Behaviour) Policy'. Please note, it is an offence to apply for this position if barred from engaging in a regulated activity relevant to children. All employees are subject to pre-employment checks, including a Disclosure and Barring Service check.

Signed: _____ Date: _____

Name: _____