



PE Specialist Teacher Candidate Pack

Salary: Teacher Pay Scale plus Fringe Allowance

Contract: Full time, Permanent

(Following successful completion of probationary period)

Start Date: September 2026

Join our school and help every child **Learn. Grow. Achieve. Flourish.**

We are a thriving 3 form entry primary school close to Eton, Windsor and Datchet. An exciting opportunity has arisen to join our ambitious school team. The post would suit a candidate with PE specialism and is available from September 2026.

We are seeking a talented PE Specialist to teach PE from Reception to Year 6, lead extra-curricular sport, organise events and competitions, and champion physical activity across the school.

You will:

- Deliver inclusive, high quality PE lessons that help every child **learn** new skills and develop confidence.
- Deliver a progressive curriculum that enables pupils to **grow** physically, socially and emotionally.
- Lead extra-curricular clubs and competitions that encourage children to **achieve** their personal best.
- Promote a culture of physical activity and wellbeing where all pupils can **flourish**.

We are looking for someone who:

- Has QTS and strong PE subject knowledge.
- Brings energy, creativity and inclusive practice to every lesson.
- Builds positive relationships and models teamwork and resilience.
- Is committed to safeguarding and to helping every child thrive.

We can offer you:

- Great pupils.
- A friendly ethos with excellent support from colleagues and the leadership team.
- A resource-rich and well-maintained school.
- Excellent training, professional development, and career opportunities.
- An inclusive school that thrives on equality and diversity.
- Excellent commuter links along the Elizabeth line and Paddington line, and close to the A4 and M4.

If you are passionate about helping children **learn, grow, achieve and flourish** through sport, we would love to hear from you.

To arrange a visit or for any other information or questions, please contact our HR Manager Mrs. L. A. Brown.

- Email: HR@stmarys.slough.sch.uk
- Telephone: 01753 534791.
- An application form is available on the school website: [Home - St Mary's Church of England Primary School](#) About Us, Vacancies.

Please return your completed application form to Mrs. L. Brown at HR email address. CVs will not be considered.

- **Closing date: As and when a suitable candidate is appointed.**



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Purpose of the Role

To lead and deliver a high-quality Physical Education curriculum across **Reception to Year 6**, ensuring all pupils develop the knowledge, skills, confidence, and motivation to participate in physical activity and sport. The PE Specialist will promote a positive culture of health, fitness, and wellbeing throughout the school.

Key Responsibilities

1. Teaching & Learning

- Plan, deliver, and assess engaging PE lessons for pupils in **EYFS, KS1, and KS2**, aligned with the National Curriculum.
- Adapt teaching to meet the needs of pupils with varying abilities, including SEND and EAL learners.
- Teach fundamental movement skills, sport-specific skills, teamwork, and healthy lifestyle habits.
- Ensure lessons are safe, inclusive, progressive, and enjoyable.
- Use formative and summative assessment to track progress and inform planning.
- Provide high-quality feedback to pupils to support skill development and confidence.

2. Curriculum & Planning

- Develop and refine a whole-school PE curriculum map from Reception to Year 6.
- Ensure progression of skills, knowledge, and vocabulary across year groups.
- Contribute to whole-school planning, reporting, and evaluation of PE provision.
- Maintain up-to-date knowledge of best practice in primary PE and sport.

3. Extra-Curricular Sport & Enrichment

- Lead a programme of extra-curricular sports clubs before school, at lunchtime, or after school.
- Organise and oversee participation in inter-school competitions, festivals, and sporting events.
- Coordinate sports days, health weeks, and whole-school physical activity initiatives.
- Promote active playtimes and support staff in delivering structured physical activities.

4. Leadership & Collaboration

- Work closely with class teachers to support cross-curricular links and promote physical activity throughout the school day.
- Provide guidance and CPD to staff to improve confidence and consistency in PE delivery.
- Liaise with external coaches, sports organisations, and local partnerships.
- Contribute to whole-school improvement priorities and attend relevant meetings.

5. Health, Safety & Safeguarding

- Ensure all activities comply with health and safety standards and risk assessments.
- Maintain equipment, ensuring it is safe, organised, and fit for purpose.
- Always uphold the school's safeguarding policies and procedures.
- Promote positive behaviour, teamwork, and respect during lessons and activities.



St Mary's C.E. Primary School
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Person Specification
Post: PE Specialist Teacher

	Essential	Desirable
Qualifications and Professional Development	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) or equivalent recognised PE teaching qualification. • Degree in PE, Sports Science, or a related field. • Evidence of recent, relevant CPD in PE, sport, or primary pedagogy. • Up-to-date safeguarding training (or willingness to undertake immediately). • Good demonstration of all Teacher Standards. • Excellent subject knowledge (English and maths). 	<ul style="list-style-type: none"> • Additional coaching qualifications (e.g., NGB Level 1/2 awards). • Paediatric First Aid qualification. • Training in inclusive PE, adaptive physical activity, or SEND provision. • CPD in behaviour management, child development, or whole-school physical activity initiatives.
Experience	<ul style="list-style-type: none"> • Experience teaching or coaching children aged 4–11. • Experience planning and delivering inclusive, high-quality PE lessons. • Experience supporting pupils with a range of abilities, including SEND and EAL. • Experience managing groups safely in indoor and outdoor environments. • Excellent organisational skills and flexibility. 	<ul style="list-style-type: none"> • Experience leading school sport or coordinating PE. • Experience organising competitions, clubs, festivals, or sports events. • Experience contributing to curriculum development or whole-school planning. • Experience supporting colleagues to develop confidence in PE delivery.
Knowledge & Abilities	<ul style="list-style-type: none"> • Strong subject knowledge in PE and child development across EYFS, KS1 and KS2. • Understanding of how children learn fundamental movement skills and progress through the primary phase. • Ability to plan and deliver engaging, inclusive and progressive lessons. • Strong behaviour-management skills and ability to create a positive learning environment. • Understanding of safeguarding, health and safety, and risk assessment in PE. • Ability to use assessment effectively to monitor progress and adapt teaching. 	<ul style="list-style-type: none"> • Knowledge of current PE pedagogy and national priorities in school sport. • Understanding of how PE contributes to wider curriculum aims and whole-child development. • Awareness of whole-school physical activity initiatives (e.g., Daily Mile, active playtimes).
Personal and professional skills	<ul style="list-style-type: none"> • Builds positive, respectful relationships with pupils, staff, and families. • Motivated, ambitious, energy and determination to make a difference. • Strong organisational skills and ability to manage a varied timetable. • Sympathetic with the ethos and aims of a church school. • Warm and friendly with a positive outlook. • Firm yet approachable. • Very good attendance and time keeping. • A positive role model who embodies the school vision: Learn. Grow. Achieve. Flourish. 	<ul style="list-style-type: none"> • Creativity and initiative in developing new opportunities for pupils to be active. • Willingness to contribute to wider school life and enrichment events. • Ability to inspire confidence and enjoyment in all learners. • License to drive a minibus.