



**Redborne Upper School**

**RECRUITMENT PACK**  
**TECHNOLOGY TECHNICIAN**  
**SEPTEMBER 2026**



Aspiration • Responsibility • Respect



# HEADTEACHER'S WELCOME

Thank you for your interest in Redborne Upper School and Community College.

Redborne is a vibrant and ambitious age 13-18 upper school, including a thriving sixth form of around 400 students, located in the heart of Ampthill, Bedfordshire. As a large academy with over 1,600 students on roll, we are proud to serve our community by providing high-quality education that combines strong academic achievement with outstanding personal development.



Our school is built on values of inclusion, respect and aspiration. We aim to foster a learning environment where all students feel supported to reach their full potential, both in and beyond the classroom. As a designated training school, we are deeply committed to the development of teaching and learning. This not only benefits our students, but also creates a culture of continuous professional growth for our staff.

Redborne is a unique place to work, not least because of our on-site working farm, which enriches the curriculum and offers students the chance to gain practical qualifications in agriculture. It reflects our wider belief that education should be broad, balanced, and rooted in real-life experiences.

In our most recent Ofsted inspection (July 2024), Redborne was judged to be a 'Good' school. We are proud of this outcome and remain focused on further developing the quality of our provision, especially in pursuit of excellence for every student.

If you share our commitment to high standards, professional development, and inclusive education, we would be delighted to receive your application.

Olly Button

Headteacher



# OUR VISION

## Our Vision

At Redborne, we are committed to becoming one of the best schools in the country. In order to help us achieve this goal, we will:

- Have outstanding behaviour based upon positive relationships.
- Ensure that all our students enjoy learning from teachers who love teaching.
- Ensure that everyone achieves their full potential.

Staff and students work together towards realising our vision, by linking everything we do to one of our three core values, 'Aspiration', 'Responsibility', and 'Respect'. Every aspect of a student's Redborne experience is aimed at promoting these:

### Aspiration

For everyone to achieve.  
For everyone to participate.  
For everyone to be the best they can be.  
For everyone's future.

### Responsibility

For our behaviour / actions.  
For our commitment to learning.  
In our (wider) community.

### Respect

For and between everyone.  
For others' views / beliefs.  
For the school building and environment.

### OFSTED SAYS

*"Pupils behave well around the school and during lessons. They are polite and courteous to adults. There are positive relationships between staff and pupils."*



# OUR CAMPUS

Redborne, a 13-18 Upper School since the early 1970s, is ideally placed to provide community education in the area. Redborne serves Ampthill, Flitwick, Maulden and other neighbouring villages.

The school is spread over 40 acres of attractive grounds, with a wide variety of trees, shrubs, flower beds and rock gardens. There are rugby, football, rounders and cricket pitches, netball and tennis courts, as well as an athletics track in the summer.

In addition, there is a floodlit all-weather sports area with an adjoining pavilion, as well as a recently refurbished floodlit 3G football pitch. The school also has its own farm, used to deliver both livestock and horticulture courses - an invaluable learning resource for students.

We cannot describe all aspects of such a large and active school and we therefore offer an invitation to visit us and find out more. Please contact us for an appointment:

Telephone: (01525) 404462

Website: [www.redborne.com](http://www.redborne.com)

Email: [admin@redborne.com](mailto:admin@redborne.com)



# TECHNOLOGY TECHNICIAN

- Start Date: 1<sup>st</sup> September 2026
- Contract: Full-time 37 hours per week, term time only plus 5 training days
- Salary: Level 2D – Point 4 - 6
- Actual Salary Range: £21,445.00 to £22,129.00 (dependent on experience)

Join Our Team and Make a Difference!

Redborne Upper School is seeking a dedicated and enthusiastic Technology Technician to join our D&T department. In this role, you won't just be managing tools - you'll be a vital part of the team that helps students turn concepts into reality

## About the Role

As a Technology Technician you will:

- Prepare materials, equipment, and machinery for daily practical lessons.
- Maintain a safe, clean, and organised workshop environment in line with health and safety standards.
- Support teachers during busy practical sessions, providing an extra pair of eyes and hands.
- Manage department stock, ordering supplies, and maintaining equipment.

## Who We're Looking For

We are looking for someone who:

- Is a practical individual with experience in a workshop or technical environment (school experience is a bonus, but not essential!).
- Has knowledge of health and safety practices, or a willingness to learn.
- Has a patient, approachable manner and a genuine desire to support young people.

## What We Offer

- A supportive and inspiring team environment
- Outstanding professional development opportunities
- The opportunity to be part of a school community that values every member of staff
- Work in a school committed to continuous improvement and excellence
- Make a meaningful impact on the lives of young people
- Join a team that values inclusion, development, and wellbeing
- Membership of the Local Government Pension Scheme.

Aspiration • Responsibility • Respect



- Access to employee wellbeing support.

### **Working Hours**

Monday – Thursday: 8.00am – 4.00pm

Friday: 8.30am – 3.30pm

If you are passionate about education, eager to develop your skills, and ready to make a real impact - we would love to hear from you!

Visits to the school are welcome by appointment.

**Closing Date: Wednesday 1<sup>st</sup> July 2026**

**We reserve the right to close the application process early.**

**Interview Date: TBA**



# JOB DESCRIPTION

Job Title: Technology Technician  
Hours: Monday – Thursday 8.00am – 4.00pm  
Friday 8.00am – 3.30pm  
(30-minute lunch break)  
Term time only plus 5 training days  
Responsible to: Headteacher  
Line Manager: Head of Technology Faculty  
Job Purpose: To provide support to the technology department.

## MAIN DUTIES AND RESPONSIBILITIES

1. To support the department in preparation for curriculum sessions.
2. To maintain workshop equipment and ensure tidiness in between lessons.
3. To maintain all machine tools including CAD/CAM machines.
4. To monitor and order stock in line with curriculum requirements.
5. To maintain and keep tidy the prep room and store cupboards.
6. To liaise with site maintenance and IT technicians regarding faulty equipment.
7. To assist in practical lessons where required.
8. To assist with extracurricular sessions where required.

## OTHER DUTIES AND RESPONSIBILITIES:

1. To comply with Redborne's commitment to safeguarding and promoting the welfare of children and young people.
2. To maintain confidentiality at all times in respect of school-related matters and to prevent disclosure of confidential and sensitive information.
3. The post holder must at all times carry out his/her job responsibilities with due regard to Equal Opportunities'.
4. To undertake any other duties of a similar level and responsibility as may be required.



# PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
<b>Education &amp; Qualifications</b>	
<ul style="list-style-type: none"> <li>• GCSE or equivalent in Design &amp; Technology.</li> <li>• Good Standard of literacy and numeracy</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ level 3 in relevant subject</li> <li>• Machine tool qualifications</li> </ul>
<b>Experience</b>	
<ul style="list-style-type: none"> <li>• Previous experience of working in a workshop or technical environment</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in an educational setting</li> </ul>
<b>Skills / Knowledge / Aptitude</b>	
<ul style="list-style-type: none"> <li>• Ability to plan and regulate workload</li> <li>• Ability to assist the planning of educational activities</li> <li>• Ability to work without supervision</li> <li>• Willingness to work as a member of a team or on own initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use ICT</li> <li>• Knowledge of or use of various woodworking and metalworking tools and machine tools</li> </ul>
<b>Personal Qualities</b>	
<ul style="list-style-type: none"> <li>• Willingness to be flexible</li> <li>• Willingness to undertake further training</li> <li>• A commitment to equality principles and practices</li> <li>• Good interpersonal skills</li> <li>• Able to show initiative and be self-organising</li> <li>• Able to work without close direction</li> <li>• Well organised and possess logical planning skills</li> <li>• Good attention to detail</li> <li>• Able to work under pressure</li> <li>• Able to work independently and as part of a team</li> <li>• A commitment to quality and continuous improvement</li> <li>• Able to maintain confidentiality</li> <li>• Willingness to be flexible</li> <li>• Ability to perform all the physical duties and responsibilities of the post</li> </ul>	



<b>Communication Skills</b>	
Good written and oral skills	
<b>Development &amp; Training</b>	
<ul style="list-style-type: none"> <li>• Willingness to occasionally adjust working arrangements to meet emergencies / changed circumstances</li> <li>• Fluent in the English language in accordance with the Immigration Act 2016</li> <li>• Willingness to undertake First Aid Training</li> </ul>	<ul style="list-style-type: none"> <li>• Current First Aid Certificate</li> </ul>

All offers of employment are “conditional” until Disclosure and Barring and qualification checks have been successfully completed and satisfactory references have been received. Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



# STAFF WELLBEING CHARTER



Comprehensive new staff induction programme throughout your first year, plus a mentor for all new teaching staff and dedicated meeting time.



Enhanced PPA time for all teaching staff and a generous timetable allowance for form tutors to effectively carry out their pastoral role.



Complimentary tea, coffee and milk in all staffrooms.



Well published deadlines and annual calendar consultation.



Reports are produced in a timely manner so they reflect current progress with no lengthy written comments.



Commitment to exemplary student behaviour and punctuality, including centralised behaviour systems.



Clear protocol for emails and a communication policy which protects time outside school.



An attractive school environment; open green spaces, commitment to reducing litter and our wonderful school farm.



Staff social sessions in the calendar each term plus regular sporting sessions on site. On site fitness suite with free use for all staff.



Regular twilight CPD sessions and a range of professional learning opportunities



Staff Wellbeing and Workload Coordinator guides and develops policies.



SLT Open Door Policy, including urgent communication outside school hours when required.



Developmental approach to lesson observations and professional performance reviews.



Mini-half term (long weekend) during the autumn term, calendar permitting.



Virtual parent consultation evenings with a flexible finish (8 pm latest).



Complimentary Christmas lunch and summer BBQ for all staff.



Maximum of three data collection points per year (per year group)



Staff Wellbeing Committee for both teaching and support staff.



Innovative approach to staffing and timetabling, to meet the bespoke needs of colleagues who work part time.



Dedicated and trained Curriculum Support Assistants in all faculties who provide cover for absent colleagues.



Plentiful free on-site parking, including electric charging points.



Opportunities for career development are always considered. Comprehensive leadership training programme.



After school meetings that average a maximum of one per week for classroom teachers, scheduled to finish by 4.30pm.



Wellbeing services provided including professional supervision and a culture of wellbeing support for all colleagues.



Staff professional and personal achievements celebrated.



Buffet provided for all staff before open evenings.

