

## Person Specification – Lunchtime Supervisor

*The successful candidate will be suitably qualified with a breadth of relevant experience and capable of inspiring trust and confidence across a diverse range of students, staff and parents.*

	Essential	Desirable
<b>Qualifications</b>		<p>Play Worker Qualification or equivalent</p> <p>GCSE's, including Maths and English at grade C or above or equivalent qualifications</p>
<b>Training</b>	<p>First Aid Trained or must be prepared to take the qualifications, if required by the academy</p> <p>Willing to undertake appropriate training as required</p>	
<b>Relevant Experience</b>	<p>Experience working with children or have a desire to work with children in a play/school environment</p> <p>Experience working in a team</p>	
<b>Skills and aptitudes</b>	<p>Be reliable, committed and interested in working with children and demonstrate the qualities of a good role model (qualities of compassion, trustworthiness, politeness and good listening skills)</p> <p>Be committed to the ethos and values of the academy</p> <p>Be able to encourage learners to achieve these aims through keeping the academy's behaviour code</p> <p>Be able to develop good appropriate relationships with learners and colleagues</p>	

	<p>A good standard of written and verbal communication including being able to positively and effectively communicate with learners and listen to them</p> <p>Actively contribute to a happy safe and supportive play environment</p>	
<b>Special Requirements</b>	<p>Enhanced DBS clearance</p> <p>Compliance with all School and Trust policies</p> <p>Safeguarding and promoting the welfare and success of all students and young people.</p> <p>The implementation of equal opportunities practice.</p> <p>Promoting the stated aims and policies.</p>	