



Academy Information for Candidates



HIGHGATE
PRIMARY ACADEMY

Astrea Academy Trust
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Introduction



Dear Candidate,

Thank you for your interest in our Academy.

Highgate Primary Academy is an **innovative** and **aspirational** primary set in the heart of the Dearne Valley community in Barnsley. We have 340 children on roll ranging from three to eleven years. Goldthorpe is a close community that has benefited from regeneration programmes and investment. As an academy we have worked tirelessly with families and partners to create a high-achieving school where '**Excellence and Enjoyment for all**' underpins everything we do.



We are a community-focussed academy that provides our pupils with the best possible start in life, and helps them acquire the skills, **knowledge** and **ambition** to be effective members of a changing society. To do this we work hard to develop not just their academic ability, but the skills and outlook required to be successful life-long learners.

We have a very friendly team of staff and we work together as one big family. We have a **supportive** and **nurturing** approach within a culture of continual growth and improvement for all.

Our pupils enjoy coming to school and strong relationships between pupils and staff are at the heart of everything we do.

We are proud of being judged a '**Good school**' by Ofsted in 2022, and we welcome applications from candidates who have high expectations, a strong work ethic and who can make a real difference within our community. We are especially interested in hearing from candidates that are **driven, self motivated** and have a strong interest in research based pedagogy development.

Our academy is bursting with potential, and we always look for **talented individuals** to join us on our journey to becoming outstanding!

Laura Sunley
Principal at Highgate Primary Academy



We believe every child should have

access to activities that spark their interests.

From lunchtime games to after-school clubs,

All pupils are supported to explore,

participate and shine.



Get to know us



Welcome to Highgate Primary Academy

Highgate Primary Academy is a vibrant, inclusive school located in Goldthorpe, South Yorkshire, serving children aged 3 to 11. We are proud to be part of the Astrea Academy Trust, which champions **Ambition, Resilience, and Respect**—values that are deeply embedded in our school culture.

Our Vision

"Making a Difference – To ourselves; To each other; To the world we live in."

We aim to inspire every child to grow into a confident, respectful, and ambitious learner who contributes positively to their community and beyond.

What Makes Us Special

- **Respectful Culture:** Pupils are polite, listen well, and treat others with kindness. The school is calm and orderly, and pupils feel safe and supported.
- **Well-Structured Curriculum:** Clear learning goals at every stage. Early years lay strong foundations in vocabulary and key concepts like history.
- **Love of Reading:** Daily story time, vocabulary building, and access to a well-stocked library help foster a lifelong love of reading.
- **Positive Behaviour & Safety:** Pupils know how to stay safe online, resist peer pressure, and build healthy relationships.
- **Responsive Leadership:** Leaders listen to pupils and make improvements—like adding engaging lunchtime activities led by staff and older pupils.
- **Inclusive Support:** Pupils with SEND are supported with tailored strategies and access the same curriculum as their peers.



What our staff say about us



“I love working here because of the people that I work with and the community I work within”

“Everyone is friendly here”

“The school feels like a family”

“Staff strive to give every child a truly memorable journey”

“We have great relationships amongst the staff”



How to apply

Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** – to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Highgate Primary Academy](#)





Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Claire Cotteril at info@astreahighgate.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Highgate Primary Academy** just off Barnsley Road on Nicholas Lane in Goldthorpe.

Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email info@astreahighgate.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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