



Headteacher and Accounting Officer

Required from 1 September 2026
Group 6, L28 to L34 (£100,538 to £116,455)

Are you an ambitious senior leader ready to inspire a whole school community and shape the futures of remarkable young people?

We are seeking an exceptional Headteacher and Accounting Officer who will lead our school with vision and determination, ensuring that every student is supported to achieve their very best.

Our students are at the heart of everything we do. They bring enthusiasm and enormous potential to the school each day and we are incredibly proud of their achievements and aspirations. They deserve a Headteacher who will champion them relentlessly. Someone who will nurture their ambitions, celebrate their successes and inspire them to aim even higher.

As a Single Academy Trust (SAT), Light Hall offers a rare leadership opportunity. You will enjoy the autonomy and influence to shape the school's strategic direction directly with a committed Trust Board. This independence enables faster decision making, closer relationships and a genuine ability to drive meaningful, school centred improvement.

The school is entering an exciting new phase of development. Alongside a strong and established 11–16 provision, a sixth form was launched in 2024 and is growing steadily. This presents a unique opportunity for the next Headteacher to shape the strategic direction of post-16 education, building a thriving sixth form that broadens opportunities and raises aspirations for students.

With the support of a dedicated Trust Board and a committed staff team, you will lead the next phase of the school's development. We are looking for a Headteacher who can drive forward continued improvements in academic outcomes whilst also enriching the wider experiences that help shape our students into confident and capable young people.

You will bring a positive and committed approach to working where challenges exist, but opportunities are even greater. A genuine commitment to making a lasting difference is essential, along with a belief that every child deserves the very best education and opportunities to succeed.

The successful candidate will quickly identify priorities and take decisive action to ensure that the progress of every child is valued and accelerated. You will be a visible, inspirational Headteacher who motivates staff, supports students and strengthens the trust our community places in the school.

For an influential and ambitious senior leader, this role offers a truly exciting opportunity. As the Headteacher of a SAT, your leadership will directly shape the school's vision, culture and long-term direction. It is a chance to challenge yourself, shape the future of the school and make a meaningful, lasting difference to the lives of our young people.

If you have the passion, vision and determination to provide the inspirational leadership our dedicated staff and exceptional students deserve, we would be delighted to hear from you.

The ideal candidate

We welcome applications from senior leaders with a proven track record of impact as a Headteacher or Deputy Headteacher, combined with a genuine passion for education. You should be proactive, innovative and resilient, with the integrity to lead by example.

You will also possess:

- A strong understanding of strategic, financial and resource management.
- The ability to model high-quality teaching based on evidence.
- Experience in developing and leading curriculum initiatives.
- A commitment to collaborative working with governing bodies.

What makes Light Hall special?

- We are a Single Academy Trust, which means our Headteacher has the autonomy to shape school strategy with the direct support of an engaged and knowledgeable Trust Board. Decisions are made swiftly, locally and with our students' best interests at the centre of everything.
- We have a collaborative environment, you will work alongside a vibrant team of teachers and leaders committed to fostering a positive, ambitious and dynamic learning culture.
- With our Sixth Form, we have many opportunities to guide and inspire young people, helping them develop their ambitions, confidence and readiness for the future while strengthening our school community.
- Our students are wonderful ambassadors for the school, whether representing Light Hall at events, engaging in community activities or supporting younger pupils through mentoring and peer leadership.
- They take part wholeheartedly in enrichment, leadership and house activities, showing confidence, creativity and an inspiring sense of teamwork.
- Light Hall students demonstrate strong values: they are respectful, courteous and supportive of one another, helping to build an inclusive and caring community.
- They are warm, friendly and genuinely proud of their school, they contribute actively to our positive culture and welcome new staff and visitors with maturity and kindness.

What we offer:

- A warm, welcoming and inclusive school community where every colleague is valued, supported and encouraged to grow professionally.
- Confident, enthusiastic and motivated students who love to learn and contribute positively to every aspect of school life.
- Access to high-quality CPD and personalised professional development, helping you to continue refining your practice and strengthening your career.
- A comprehensive and generous benefits package, including membership of the Teachers' Pension Scheme, free physiotherapy and chiropractor sessions, 24/7 GP consultations for staff and their families and annual flu vaccinations.

At Light Hall, you will join a school that is growing and evolving, where staff and students work together to shape a vibrant, ambitious future. As a SAT, our future is one we design and lead together.

How to Apply:

- Visit our website at www.lighthall.co.uk to download a candidate pack and application form.
- Arrange a visit by contacting Shelley Knight at 0121 744 3835 or email sknight@lighthall.co.uk.

Closing Date: 9.00am on Friday 10th April 2026
Interview date: Thursday 23rd and Friday 24th April 2026

'The best from everyone, all of the time'

Light Hall School and Sixth Form is committed to safeguarding and promoting the welfare of children and young people and expects all its staff to share this commitment. An enhanced DBS check is required for all successful applicants. Pre-employment checks in line with KCSIE will be carried out for successful applicants. You must disclose details of all unfiltered reprimands, formal warnings, cautions, and convictions as these will be disclosed by the DBS. It is an offence to apply for a role which involves regulated activity by an applicant who is barred from engaging in regulated activity relevant to children.