

## TEACHER PERSON SPECIFICATION

Essential	Desirable	How Identified
<b>Qualifications</b> <ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>A degree or equivalent qualification in Geography or an associated subject</li> </ul>	<ul style="list-style-type: none"> <li>Ability to teach subject to Advanced Level</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> </ul>
<b>Professional development</b> <ul style="list-style-type: none"> <li>Evidence of commitment to own professional development</li> <li>Or for ITT student</li> <li>Evidence of enthusiasm and motivation on teaching placements</li> </ul>		<ul style="list-style-type: none"> <li>Application Form</li> </ul>
<b>Experience</b> <ul style="list-style-type: none"> <li>A keen interest in developing the teaching of the subject</li> <li>Experience of successful teaching at KS3 and KS4</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of high achievement in teaching throughout the Key Stages or in training</li> <li>Experience of teaching KS5</li> </ul>	<ul style="list-style-type: none"> <li>Personal Statement</li> <li>References</li> </ul>
<b>Educational Knowledge and Philosophy</b> <ul style="list-style-type: none"> <li>An accurate knowledge of National Curriculum requirements for the subject</li> <li>Understanding of how the subject can motivate and enable pupils to achieve their academic and personal potential</li> <li>Commitment to the development of the whole child</li> </ul>		<ul style="list-style-type: none"> <li>References</li> <li>Interview Process</li> <li>Personal Statement</li> </ul>
<b>Professional Characteristics</b> <ul style="list-style-type: none"> <li>Commitment to out-of-hours enrichment activities in the subject and in general</li> <li>Professional appearance. A good attendance record and punctuality.</li> <li>In sympathy with and supportive of the aims of a Catholic school.</li> </ul>		<ul style="list-style-type: none"> <li>Personal Statement</li> <li>Interview</li> <li>References</li> </ul>