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EDUCATION	Requirement:	Assessed at:
General level of literacy and numeracy skills		
Evidence of further professional development		
Qualified in a trade eg Plumbing, Carpentry, Electrics, Decorating		
First Aid Qualification or willingness to work towards		

PROFESSIONAL KNOWLEDGE, SKILLS & COMPETENCES	Requirement:	Assessed at:
Good written and non-verbal communication skills		
Good at general maintenance		
Good at remedial maintenance		
Good at scheduling work loads		

EXPERIENCE OF	Requirement:	Assessed at:
Experience of working effectively in an education environment		
Ordering materials and dealing with sub-contractors		
Working in a trade environment		
General DIY background		
Site security		

KNOWLEDGE & UNDERSTANDING	Requirement:	Assessed at:
Ability to work effectively as part of a team and to apply given instructions		
Good Communication skills with people at all levels (Children and adults)		
Commitment to high standards, best value and continuous improvement		
A 'can-do' approach and positive attitude to innovation and change		
Personal qualities:		

ATTRIBUTES	Requirement:	Assessed at:
Committed to the values aims of Wootton Park School		
Committed to Equality and Diversity		
Committed to own continuing professional development		
Clear view of what high standards and performance looks like		
Proactive / strong problem solver with the ability to make things happen		
Attention to detail		
Team Player and ability to work on own		
Enthusiasm		
Initiative and self-motivation		
Flexibility, creativity and ability to think laterally		
Stamina and a capacity for hard work		
Ability to be reflective and self-critical	