



INSPIRE, ENJOY, ACHIEVE

Person Specification- Key Stage 2 Class Teacher (April 2026)

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • Qualified teacher status, such as B.Ed, PGCE • Enhanced DBS + relevant disclosures 	
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> • Setting high expectations which inspire, motivate and challenge. • Evidence of children making at least good progress. • Demonstrates very good subject and curriculum knowledge relevant to the primary phase and to the national curriculum. • Plans and teaches well-structured, exciting and stimulating lessons. • Adapts teaching to respond to the strengths and needs of all pupils. • Makes accurate and productive use of assessment. • Manages behaviour effectively. • Shows awareness of national trends in pedagogy and practice. • Commitment to personal welfare and safeguarding of children. • Commitment to own personal development so that outcomes further pupil learning and progress. 	<ul style="list-style-type: none"> • Experience of line managing support staff within the classroom. • Experience in helping to lead a curriculum area. • Experience of delivering a Phonics' programme.



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Professional and personal qualities	<ul style="list-style-type: none">• Able to contribute to a positive team spirit• Good IT skills• Excellent interpersonal skills• Caring and honest• Professional at all times• Open and reflective• Self-motivated• Good sense of humour/fun• Very organised and able to prioritise and meet deadlines• Motivated to develop professionally• Able to communicate to a wide variety of audiences including children, parents, colleagues and other professionals.	<ul style="list-style-type: none">• Can demonstrate commitment to the wider life of the school.
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*ECTs are welcome to apply