



INSPIRE, ENJOY, ACHIEVE

Person Specification- Key Stage 2 Class Teacher (April 2026)

	Essential	Desirable
Qualification	<ul style="list-style-type: none">Qualified teacher status, such as B.Ed, PGCEEnhanced DBS + relevant disclosures	
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none">Setting high expectations which inspire, motivate and challenge.Evidence of children making at least good progress.Demonstrates very good subject and curriculum knowledge relevant to the primary phase and to the national curriculum.Plans and teaches well-structured, exciting and stimulating lessons.Adapts teaching to respond to the strengths and needs of all pupils.Makes accurate and productive use of assessment.Manages behaviour effectively.Shows awareness of national trends in pedagogy and practice.Commitment to personal welfare and safeguarding of children.Commitment to own personal development so that outcomes further pupil learning and progress.	<ul style="list-style-type: none">Experience of line managing support staff within the classroom.Experience in helping to lead a curriculum area.Experience of delivering a Phonics' programme.



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Professional and personal qualities	<ul style="list-style-type: none">• Able to contribute to a positive team spirit• Good IT skills• Excellent interpersonal skills• Caring and honest• Professional at all times• Open and reflective• Self-motivated• Good sense of humour/fun• Very organised and able to prioritise and meet deadlines• Motivated to develop professionally• Able to communicate to a wide variety of audiences including children, parents, colleagues and other professionals.	<ul style="list-style-type: none">• Can demonstrate commitment to the wider life of the school.
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*ECTs are welcome to apply