



Class Teacher with Phase Lead Responsibility

Job Title:	Class Teacher (Phase Leader)
Salary:	Main Scale- Upper Pay Scale with TLR 2A £32,916.00-£51,084.00 Annually (FTE)
Contract Type:	Permanent, Full Time
Application Deadline:	Wednesday 22 nd April 2026
Interview Date:	Week beginning 27 th April 2026
Start Date:	1 st September 2026



Are you driven to make a difference, making every day count for every child?

Are you passionate about ensuring that children get the highest quality education and relentless in your drive for excellence?

Are you a highly effective and impactful teacher?

Are you looking for the next step in your career in a school where you can receive high quality CPD, alongside working with a dedicated team?

If you answered yes to the above, we want to hear from you!

Porchester Junior school is a good school (OFSTED October 2021) that sits within the heart of Carlton, educating children from 7 – 11 years. The school's vision and ethos are at the heart of everything we do. At Porchester, we continually aspire to develop knowledgeable, passionate and confident individuals, who are the best versions of themselves and proud of who they are. We are the PRIDE of Porchester and staff and children continually demonstrate our values of respect, aspiration, responsibility, confidence and resilience every single day.

We have a child-focussed learning environment which promotes a love of learning and our vision to promote our pupils as leaders runs throughout the school. We recognise the individuality of every child and aim to ensure that each one achieves their full potential. Our school is proud of the strong bonds created with our children, staff and families; we call ourselves a Porchester Family as described by our children "Our family away from home' (OFSTED report 2021). Our staff, have a 'can do' approach, care for each other, learn together and work as a high performing team.

We are looking for an enthusiastic, organised leader committed to placing children first and ensuring every child has the opportunity to reach their potential. We are excited to find a highly effective teacher who forms outstanding relationships with children, getting to the heart of each one in their care. We are seeking someone who is passionate about supporting and leading teachers as a Phase Leader. This role will provide you with the opportunity to inspire excellence and provide guidance, fostering a collaborative and positive environment. As part of this role, you will be an integral part of our Senior Leadership Team, with the exciting opportunity to initially lead personal development in our school, ensuring it continues to develop knowledgeable, passionate and confident individuals.

Flying High Partnership is a growing partnership of 38 schools across north and south Nottinghamshire, Nottingham City and Derbyshire. Flying High aims to deliver sustainable school improvement; schools joining the Partnership do so with the prime aim of improving each other so that they can all become exceptional schools at the heart of their communities.

As a large Multi Academy Trust we are recognised as one of the highest performing primary Trusts regionally and nationally and have had significant success in deliver rapid and sustained improvement. A significant part of this success is due to our commitment to a professional continuum, growing and developing the potential of staff across the schools. As Phase Leader, you will form a key part of this strategy to develop talent, with the intention to invest in the candidate to enable their career ambitions to ultimately be fulfilled.

We can offer you:

- Children that will make you smile.
- A team that cares.
- A team that is driven to work together to improve outcomes for all children.
- Quality professional learning opportunities.
- Significant support from your Head teacher.
- An unrivalled CPD offer to support your ongoing development. We will support you to develop with this role in the direction that you choose.
- Talent management: supporting you to achieve your goals through bespoke training—and the opportunity to progress your career across a partnership of schools
- A partnership with relationships at its heart, ensuring a friendly atmosphere encompassing a supportive ethos.
- A competitive salary and employee benefits.
- Recognition and rewards: celebrating the achievements of all.
- An organisation committed to supporting and enabling the wellbeing of all staff.

We are looking for someone who:

- Cares about the community they serve.
- Has a passion for teaching and learning and consistently role modelling excellent practice in the classroom.
- Is unshakable in their commitment to put children first.
- To provide key senior leadership capacity, to support the ongoing development of the school.
- Is able to inspire and motivate others.
- Has high expectations and believes that every child can achieve.
- Is tenacious in their approach, with an unrelenting drive to deliver great outcomes for all children.
- Is committed to professional learning with a determination to grow, reflect, develop and learn.
- Is flexible and willing to respond to new challenges.
- Is able to share and learn from best practice whilst knowing how to utilise the partnership opportunities we have within the Multi Academy Trust and Teaching School.

**If this is you, please get in touch! Visits are warmly welcomed.
We wish you all the very best for your application.**

Our organisation is committed to safeguarding and promoting the welfare of children and expects all staff and post holders to share this commitment. We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.