



Teaching Assistant (SEN & SEMH)

Vega College



RECRUITMENT INFORMATION PACK

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June 2026

Dear Applicant,

Thank you for your interest in this exciting position of Teaching Assistant at Vega College. The successful candidate will have the opportunity to have a positive impact on the lives of students across Doncaster. Within this application pack you will find a job description and person specification, as well as information on the Trust and how to apply.

Vega College is a relatively new model of provision for vulnerable learners within Doncaster which focuses on the skills and qualifications needed to support access to employment. It generates 'social value' joining up with wider opportunities, such as apprenticeships and pastoral support across the Borough. The College works with employers, skills providers, mentoring specialists and schools to create a strong 'work based' element to the provision.

The objective of the service provision is to allow students access to a flexible blend of provision whilst remaining on the roll of their school. The offer includes:

- Access to mainstream school curriculum for two days per week.
- Tutoring support for core GCSE subjects.
- Supported work experience.
- Access to workplace mentoring and coaching alongside a workplace qualification.
- Access to wider pastoral support facilitated by the team who co-ordinate the provision and liaise with schools, employers, skills providers and other agencies.

Each young person has a Personalised Learning Plan (PLP) tracking progress towards qualifications and supports entry to the workplace. The cohort will include young people with high levels of absence or exclusions or those who have been EHE or CME in Years 9-11.

The successful applicant will be assured of a well-considered induction to the College and support for your own professional development. Everyone within the Trust and our College has a key role in achieving our aim of truly great students in truly great schools and our Trust values of PRIDE, AMBITION, INTEGRITY and RESPONSIBILITY are at the centre of all we do. You will join staff at a college who are positive, professional, friendly and have absolute commitment to our young people.

We hope that you feel Vega College will be the right provision for you and you intend to apply for the role. We believe that it is a great place to work and that you will find this role rewarding and enjoyable. We would encourage you to arrange a visit to the College and to meet all of the team.

Yours faithfully,



Gill Galloway
Head of College

Our Vision

Truly great students in truly great schools

Our Mission

A high-quality learning experience that fulfils all students' potential, shapes their individual character and allows them to thrive.

Our Vision

Truly great students in truly great schools

Our vision is simple... we want to nurture all our students to be amazing young people who are ready to thrive and shape our world. Through excellent teaching, leadership, governance and parental support we will achieve this together and, as a result, have schools of which we can all be proud.

A truly great student in our Trust embodies each of our four values; they take pride in their actions, have high ambitions for themselves and others, take responsibility and demonstrate integrity in everything they do.

Our Mission

A high-quality learning experience that fulfils all students' potential, shapes their individual character and allows them all to thrive

To achieve our vision, we will provide all students in all our academies with a high-quality learning experience, every lesson, every day, which focuses on developing their unique character. The Trust culture will ensure that students are happy, safe, positive and the needs of every individual are met.

All students will have a voice in their education and their future. This experience will foster independence, a sense of community and an appreciation of sustainability and the environment in which they live.



Pride

We are the champions of our students, our Trust and our people

We do our best at all times and present ourselves positively and respectfully. We promote everything that is great, celebrate our schools and we believe in the contribution of every individual



Ambition

We challenge ourselves to innovate and do better every day

We set the highest of standards for ourselves and others and we are outward facing and life long learners. We genuinely show that we want the best for all and are always eager to embrace self development and improvement



Integrity

We operate with honesty, transparency, and serve our community

We have a clear moral awareness and appreciation of how our actions impact on those around us. We care for each other and promote altruistic behaviours



Responsibility

We act responsibly, take ownership for our actions and care for each other

We know how to achieve our goals and demonstrate the initiative and independence to reach them. We embrace challenges and persevere when things get difficult. We become role models for others whilst valuing and celebrating diversity



The Application Process

Further details about Vega College can be found on the College website: www.vegacollege.com and also the X (Twitter) feed @CollegeVega

To complete an application please click on the link below (this will open up an online form via the 'My New Term' website):

<https://mynewterm.com/jobs/431579685/EDV-2026-VC-62004>

Shortlisted candidates will receive an email detailing the interview process.

If you have not heard from us within 2 weeks of the closing date, please assume your application has been unsuccessful.

Written references will be sought on all short-listed candidates before interview.

If you have any queries on any aspect of the application process or need additional information, please contact office@vegacollege.com

Key dates:

Closing date for receipt of applications: Noon 1.07.2026

Shortlisting will take place: 2.07.2026

Interviews will take place: 7.07.2026

Teaching Assistant (SEN & SEMH)

Grade 5, £16,023 - £16,535 (pending pay award)

27.5 hours per week, term time only plus 2 days (9am – 2.30pm)

Permanent

Vega College provides an innovative alternative education provision for Key Stage 4 students from across Doncaster. Working in partnership with mainstream schools, families and external agencies, we offer a highly personalised curriculum that enables students to continue studying their core GCSE subjects whilst developing employability skills through meaningful work-related learning and work placements.

We are committed to ensuring every student leaves Vega College as a confident, articulate and well-rounded young person, equipped with the knowledge, skills and resilience needed for further education, employment and adult life. Through high aspirations, high expectations and strong relationships, we create a nurturing environment where every student is supported to overcome barriers to learning and achieve their full potential.

Guided by Leger Education Trust's vision of "Truly great students in truly great schools," we place the individual at the heart of everything we do, providing personalised learning pathways, exceptional pastoral support and opportunities that enable every young person to succeed both inside and outside the classroom.

Vega College is seeking a passionate, resilient, and dedicated Teaching Assistant to join our supportive and student-centred team. As an alternative provision for Key Stage 4 students, Vega College provides personalised learning pathways, core GCSE education, employability development, and work-placement opportunities for young people who may have found mainstream education challenging.

We are looking for an individual who is committed to helping students achieve their full potential both academically and personally. The successful candidate will work closely with teachers, learning mentors, pastoral staff, and external agencies to support students in a nurturing and inclusive learning environment.

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

For further details and an application form please contact the follow the link below:

<https://mynewterm.com/jobs/431579685/EDV-2026-VC-62004>

Closing date for receipt of applications is
Noon 1.07.2026

Job Description

Job Title: Teaching Assistant (SEN & SEMH)

Grade and Salary: Grade 5, £16,023 - £16,535 (pending pay award)

Hours of Work: 27.5 hours, term time plus 2 days (9am – 2.30pm)

Responsible to: Pastoral Lead

Job Purpose: To promote and support standards of student behaviour, welfare and achievement through effective learning support, pastoral care and safeguarding.

Location: Vega College, Doncaster

Term: Permanent

Key Focus Areas 26/27

- Support students in lessons across GCSE core subjects and vocational learning.
- Promote positive behaviour, engagement, and attendance.
- Support students with social, emotional, and behavioural needs.
- Contribute to safeguarding and student wellbeing.
- Assist with educational visits, enrichment activities, and work-placement preparation.
- Work collaboratively with teaching and pastoral teams to ensure positive outcomes for all learners

The Role of the Teaching Assistant at Vega College is to:

- Create an aspirational culture for all staff and students.
- Lead by example and model the College values.
- Provide additional support to a cohort of learners with a range of support needs within the classroom.
- Support and record information relating to behaviour and conduct in lessons.
- Contribute to the development of student's literacy, communication, numeracy and study skills as directed by the class teacher.
- Support learner achievement, encouraging learner's motivation and engagement in core areas of learning as directed by the class teacher.
- Sustain effective, positive relationships with all staff, students, parents/carers in accordance with Trust and College policies.
- Monitor student's behaviour during lessons and social time and record as appropriate.
- Provide students with praise and rewards and celebrate their successes.

Responsibilities

Pastoral Care and Safeguarding

- To welcome students each morning to ensure that they have a smooth start to each day.
- To discuss any welfare concerns in team meetings.
- To promote and safeguard the welfare of all students.
- To follow safeguarding systems.

Attendance

- To promote a high level of attendance.
- To support the delivery of the attendance strategy.

Student Progress

- Liaise with teaching and non-teaching staff to ensure our values are being upheld by all staff and students.
- To support learner engagement to ensure achievement for all students.
- To provide levels of individual attention, reassurance and help with learning tasks, as directed by the class teacher and appropriate to student's needs, encouraging them to remain on task.
- Assist the class teacher in the management of behaviour.

Ideal Candidate

- Adaptability and the desire and ability to work as part of a team.
- Experience working with young people, preferably within education, youth work, or alternative provision.
- Strong communication and relationship-building skills.
- A calm, patient, and resilient approach.
- Commitment to inclusion, safeguarding, and student success.
- Ability to motivate and inspire young people facing barriers to learning.

Other Duties

- The post holder will be subject to performance objectives agreed annually.
- The post holder is expected to carry out such other duties as may reasonably be assigned by the Head of College.

Person Specification

	Essential	Desirable	How Assessed
Qualifications:			
4 GCSEs (grade C or above) or equivalent including English and Maths.	✓		Application form
NVQ Level 2/3 in Childcare/ Education/ Teaching assistant		✓	Application form
Level 1/2 Safeguarding Certificate		✓	Application form
Experience:			
Experience working within an educational setting ideally, school or unit, supporting students' learning and behaviour.	✓		Application form and at interview
Experience in Alternative Provision or student Referral Unit		✓	Application form and at interview
Experience of young people with SEN needs		✓	Application form and at interview
Knowledge, Skills and Abilities			
Strong sense of empathy, patience and dedication to helping student overcome emotional and social barriers	✓		Application form and at interview
Understanding of principles of effective positive behaviour management.	✓		Application form and at interview
Understanding of and commitment to restorative principles and practice	✓		Application form and at interview
Understanding of how students learn, and evidenced ability to make learning accessible for students	✓		Application form and at interview
Understanding of what constitutes the best pastoral care for students	✓		Application form and at interview
Good IT skills to use standard packages, systems to record information on learning and behaviour; effective identification and use of online resources to support student learning and experience	✓		Application form and at interview
Other:			
Willingness to work occasionally outside of contracted hours	✓		Application form and at interview

Leger Education Trust will require the appointed candidate to gain satisfactory relevant background checks in accordance with safer recruitment guidelines; this will include an Enhanced (with Barred) Disclosure check.