



## Trust Lead for Inclusion Pathways

## Northamptonshire/Bedford

**ASAP**

## Leadership scale

**Part Time – 0.2 WTE (*1 day per week*)  
2-year Fixed Term Contract (*or secondment opportunity*)**

Our Lady Immaculate Catholic Academies Trust is a large Catholic Multi Academy Trust situated in the northern half of the Catholic Diocese of Northampton. The Trust currently leads and manages ten Catholic primary schools located across the geographical area of Northamptonshire and Bedfordshire, and, two Catholic secondary schools, one in Northampton - St Thomas Becket and one in Bedford - St Thomas More.

The Trust is seeking an expert practitioner to facilitate, set up, support and quality assure inclusion pathways and specialist spaces across their group of schools. This exciting 0.2 fte central post is for a leader who has successfully facilitated and run a specialist provision and possesses the skills to oversee provision and the legal fluency to manage complex Local Authority consultation processes.

As postholder you will oversee our specialist spaces, ensuring they are research-led and legally compliant. You will be modelling practice for complex learners while strategically liaising with Local Authorities to manage placements and directions. You will ensure that every child with exceptional needs has a robust, evidence-based inclusion pathway.

You will be a qualified teacher (QTS) and have experience of managing a successful specialist provision or experience within specialist education, expert knowledge of the EHCP pathway and LA liaison and the ability to audit, model practice, and facilitate rapid improvement

You would be joining the Trust at an extremely exciting time as it continues an incredible journey of growth, innovation, and school improvement.

If you would like to discuss the role please contact Nathan Wells, Director of Inclusion & Secondary Improvement by email: [NWells@olicatschools.org](mailto:NWells@olicatschools.org).

To apply online via the Trust's recruitment portal please click on the link: (INSERT MNT LINK HERE)

Closing date is 12 noon on Friday 27<sup>th</sup> February 2026.

*Please note we reserve the right to close the vacancy earlier if there are sufficient applications. Successful applicants are required to adhere to our Safer Recruitment Policy.*

