

**Teacher of MFL (Spanish)
Person Specification**

Requirement	Essential?	Desirable?	Shown through? A = application I = interview R = reference
QTS and eligibility to work in UK	✓		A, I, R
Evidence of continuing professional development	✓		A, I
Understanding and support for the values and visions of the school	✓		A, I
Understanding and clear vision of the importance of MFL	✓		A, I
A consistently good or outstanding practitioner capable of generating high student outcomes	✓		A, I
Ability to teach Spanish to KS4	✓		A, I, R
Ability to teach second language to KS3 and KS4		✓	A, I, R
Committed to enrichment and providing extra-curricular activities	✓		A, I
Self-motivated and self-reflective	✓		A, I
Good teamwork skills	✓		A, I
Good interpersonal and communication skills	✓		A, I
Good organisational skills	✓		A, I
Flexibility	✓		A, I
Patience	✓		A, I
Resilience	✓		A, I