



Fantastic Opportunity!
Teaching Assistant Level 3
Excelsior Multi Academy Trust

Thorns Primary School

Contract: Permanent - Term Time Only

Pay Scale: Grade 5 Point 7 – 11: £26,403 - £28,142 pro rata

Actual Salary: £20,278 per annum

32.5 hrs Per Week

Monday – Friday: 08.30 am – 3.30 pm (30 minutes unpaid lunch)

Closing date: 12th June 2026

Interview Date: 18th June 2026

www.thorns.excelsiormat.org

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Thorns Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values:

OUR VALUES

Succeeding together

Alone you are good, together we are amazing.

Aspiring from the start

Where ambition begins on day one.

OUR VISION

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative, and vibrant learning community.

OUR VALUES

Ensuring equality for all

Equality, first, foremost, forever.

Engaging learning

Unlocking minds every day.

Excelsior Multi Academy Trust presently comprises Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Thorns Primary School, Turves Green Primary School, and Parkfield Community School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

We are looking for an exceptional Teaching Assistant at Thorns Primary School who can:

- to contribute to our commitment that at Thorns, children ACHIEVE
- work with class teachers to raise the learning and attainment of pupils, promote pupils' independence, self-esteem, and social inclusion and to support pupils, individually or in groups, so they can access the curriculum, take part in learning, and experience a sense of achievement
- support learning in KS1 and/or KS2
- teach phonics (Little Wandle training will be provided)
- support a range of year groups, including supporting Y6 with SATs preparation if needed
- supervise a whole class for periods of time (as required by SLT but not regularly)
- attend to pupils' personal care including toileting, hygiene, dressing and eating as well as help with social, emotional, welfare and health matters in close consultation with class teacher and Inclusion Lead
- physically assist pupils in activities which may involve lifting, wheelchairs or other support

What can we offer you:

An outstanding, innovative, and ambitious school and executive leaders who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact hr@excelsiormat.org
Or contact Thorns Primary School directly [01384 226930](tel:01384226930).

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: hr@excelsiormat.org.

Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.



