

English Tutor

Location: George Eliot Academy

Hourly rate: £35 per hour

Casual contract

Closing date: 21st September 2026

We are delighted to invite applicants to join our team to tutor small groups of our KS3/KS4 pupils in English.

The role requires working in small groups to ensure high-quality and impactful tuition. Tutoring will be delivered during the timetabled lesson.

The role:

- Work in small groups with pupils in personalised tutoring sessions, supporting individual pupils with their specific educational requirements, in order to enable them to achieve their academic goals.
- To provide high level of teaching in specialist subject for year groups 7 – 11
- Establish productive working relationships with pupils, acting as a role model and setting high expectations.
- To liaise with classroom teachers and curriculum leaders to identify focus areas for intervention.
- To provide objective and accurate feedback to teachers
- To ensure strict confidentiality in all areas of work
- To understand and comply with the statutory guidance regarding safeguarding of children, always ensuring the safeguarding and promotion of children's welfare, reporting any concerns to the Designated Safeguarding Officer immediately.

George Eliot Academy is a rewarding and professionally stimulating place to work. Our best-ever results this year reflect the dedication of our staff and pupils, and we remain focused on continuous improvement and excellence. We are a mixed secondary school where pupils feel a real sense of belonging and there is a culture of mutual respect. We are passionate about our vision to develop successful pupils who are independent, well-rounded, behave well and with integrity and live happy and fulfilled lives.

Our vision is "We aim for excellence and improved pupils' achievement, through an inclusive academic culture based on high aspirations and expectations. Our excellent daily practices embed our culture of kindness, gratitude and hard work; our STAR values and family ethos shape the character of our pupils."

If you share our vision and would like to work in our close knit and family-orientated school, we would be delighted to hear from you.

Our Offer

- You will be working in an Academy that maintains high standards and a positive environment for both pupils and staff, as reflected in our latest Ofsted inspection (2026).
- You will be working within an experienced, ambitious and highly effective team
- We will support your ongoing professional development
- You will be fully supported by colleagues within the school to ensure you have the tools to deliver success

You Will Be

- An experienced English Tutor, teacher or graduate with strong English skills
- Able to build positive and effective relationships with pupils and staff
- Passionate about improving literacy and reading outcomes for young people
- Skilled at motivating and engaging pupils who may lack confidence in English
- Able to plan and deliver targeted interventions that accelerate progress
- Committed to maintaining high expectations and standards
- A proactive team player who supports the wider life of the school

George Eliot Academy joined United Learning in December 2023. United Learning is an exciting organisation to work for; there is a real focus on developing people and empowering innovation where staff are appreciated and celebrated. A key benefit of being part of United Learning is to have the support of colleagues across a wider group and ample opportunities to network; we recognise the powerful impact that collaboration and partnership have on colleagues. The group's aim is to ensure that the technology, finance, HR and data support is provided more effectively and efficiently than would otherwise be possible, so that leaders can focus on educational leadership.

United Learning is an inclusive employer and is committed to creating and sustaining a more ethnically diverse workforce. Therefore, we would very much welcome applications from professionals of all backgrounds who share our commitment but especially those of minority ethnic origin. We do hope you will get in touch with any questions ahead of submitting your application. As a Group, we can reward our staff better: with good career opportunities, better pay, benefits and ultimately, the satisfaction of helping pupils to succeed. We invest in our staff wellbeing. It's an ethos we call 'best in everyone'.

We very much look forward to hearing from you.

Homeira Zakary
Principal
George Eliot Academy

General

All Academy staff are expected to:

Fully subscribe to the Academy Values of Self-Discipline, Tenacity, Ambition and Responsibility in regard to themselves, the Academy and our young people.

Work towards and support the Academy's vision and the objectives.

Support and contribute to the Academy's responsibility for safeguarding pupils.

Work within the Academy's Health and Safety policy to ensure a safe working environment for staff, pupils and visitors.

Work within the Academy's Community Cohesion and Equal Opportunities policies to promote equality of opportunity for all pupils and staff, both current and prospective.

Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with pupils, parents and colleagues.

Engage actively in the performance review process.

Adhere to Academy policies, procedures and core values as set out in the documentation available to all staff.

This job description will be reviewed annually as part of the performance management process and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks, but sets out the main expectations of the Academy in relation to the post holder's professional responsibilities and duties, including the provision of high quality teaching and learning across the Academy and the pastoral care of the pupils in their charge.

Elements of this job description and changes to it may be negotiated at the request of either the Principal or the incumbent of the post.

This job description is intended as a general guide to the duties attached to the post and is not an inflexible specification. It may therefore be altered from time to time to reflect the changing need of the service, always in consultation with the post holder.

Every member of staff George Eliot Academy has a responsibility to promote and safeguard the welfare of children and young people with whom they come into contact.

We are an inclusive Academy and strive to be a learning, caring and thriving institution.

George Eliot Academy is committed to equal opportunities and to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. An enhanced DBS check will be required for the successful applicant.

How to Apply

Please complete an online application form explaining the motivation for your application for this specific role and why you would be a good match for the role and stakeholders. This supporting statement should be no longer than 8,000 characters. In line with our compliance with safer recruitment, we will take references for all those candidates who proceed to interview, as well as asking candidates to complete a standard application form. Please provide us with 2 referees when prompted to do so.

The deadline for receipt of applications is 8am on 21st September 2026. We reserve the right to bring forward the closing date if we consider that we have received an appropriate number of candidates for the post.
Further information

To arrange an informal discussion regarding the role please email enquiries@georgeeliotacademy.org.uk