



Job Advert: Pastoral Manager

Required for September 2026

Pastoral Manager

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Salary: NJC pay scale Grade 8 (point 24 to 27) £35,412 to £38,220 (FTE)
£31,119.20 - £33,586.81 (actual salary)

Hawbush Primary School, Hawbush Road, Brierly Hill, DY5 3NH
Tel: 01382 319825

Email: enquiry@hawbush.drbignitemat.org

Headteacher: Mrs S Blick

Deputy Head: Mrs Katie Evans

Role: Full time, 37 hours per week over 5 days, Term Time Only

Contract: Permanent

Start Date: 1st September 2026

Closing Date: Sunday 12th July 2026 at 10:00am

Are you committed to supporting pupils to achieve their very best whilst providing stability, structure and support for them?

Are you a dynamic and motivated individual who will provide effective pastoral care for our most vulnerable pupils?

If the answer is yes, then this exciting post may be the next step on your career ladder. We are looking for a Pastoral Manager to join our friendly team to contribute towards a safe, happy and engaging learning provision.

We are committed to providing all our staff with a first-class experience, through a supportive, inclusive ethos and well-sequenced package of continued professional development. We strive to create conditions which will enable you to thrive and enhance your career development. By ensuring this, we believe that together we can enhance the learning experience and outcomes of all our children.

Within the trust you will have:

- Opportunities to share ideas and improve both your own and the school's practice
- A personalised career development plan
- Your professional ambitions actively encouraged and supported
- Opportunities to work with colleagues across a range of schools

The school will provide:

- You will have the opportunity to make a real difference in the lives of children, many of whom are disadvantaged.
- A supportive Senior Leadership Team
- Quality resources and a rich environment, to enable you to develop a personalised approach for every child you teach
- Excellent CPD to support you in your career development

We strongly suggest you call to arrange an informal visit and meet the team who will set you on the right path towards a successful career in teaching.

Please contact enquiry@hawbush.drbignitemat.org to arrange an informal visit (Mondays, Wednesdays and Thursdays).

Please note: In line with Safer Recruitment Practice, a minimum of two references will be sought for shortlisted candidates prior to interview. One reference must be the candidate's current/most recent employer. The Trust is absolutely committed to safeguarding and promoting the welfare of children and adults through its safer recruitment processes. The Trust expects all staff and volunteers to share this commitment. An enhanced DBS check will be required for this post.

We encourage all applicants to review our Safeguarding and Child Protection Policy, which outlines our commitment to the safety and wellbeing of students.

As part of our due diligence an online search will be carried out for all shortlisted candidates.

Rehabilitation of Offenders

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Further information about filtering offences can be found in the DBS filtering guide.

This post is covered by Part 7 of the Immigration Act (2016).

Therefore, the ability to speak fluent and spoken English is an essential requirement for this role.

We reserve the right to close or extend this vacancy before or after the advertised closing date.

To apply for this position of Pastoral Manager please visit www.drbignitemat.org / www.hawbush.school

Please note that CVs are not accepted.

The closing date Sunday 12th July 2026 at 10:00am.
Interviews Wednesday 15th July 2026 / Thursday 16th July 2026.