

PERSON SPECIFICATION

JOB TITLE:
Learning Support Assistant

Attributes	Essential	Preferred	Source
Education/Qualifications	Good Literacy and numeracy skills – GCSE grade C or above or equivalent	NVQ Level 2 or equivalent	Application form and certificates
Experience	Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years. Experience of teaching phonics.	2 years' experience of working with children in a school. Experience of working with children with SEND. Experience of continuous provision. Experience of running small group interventions.	Application form
Skills/Knowledge/Aptitude	Understanding educational needs of children. An understanding of the barriers to learning for children with Special Educational Needs. Ability to contribute to the planning and development of educational activities. Ability to work collaboratively with others. Ability to work without constant supervision. Ability in the use of IT in a classroom setting. Understanding of safeguarding.	Knowledge of planning and development of educational activities. Knowledge of speech, language and communication development. Knowledge of child initiated learning.	Application form/ Interview
Motivation	Willingness to be flexible. Willingness to undertake appropriate further training. Commitment to equality principles.		Interview
Physical	Ability to meet the physical needs of pupils.		Interview
Other	Willingness to acquire First Aid Qualification Willingness to undertake personal care for the children.	Current First Aid Qualification	Certificate