

Person Specification

# Lead Practitioner of Mathematics

Qualifications & Experience	Essential	Desirable	MOA*
<ul style="list-style-type: none"> <li>Qualified Teacher Status in the UK</li> </ul>	✓		Q
<ul style="list-style-type: none"> <li>Successful teaching experience within the secondary sector</li> </ul>	✓		R/I
<ul style="list-style-type: none"> <li>Evidence of recent and appropriate professional development</li> </ul>	✓		Q/R/I
<ul style="list-style-type: none"> <li>Accredited Lead Practitioner status or the desire to work towards Accredited Lead Practitioner status</li> </ul>	✓		A/I
<ul style="list-style-type: none"> <li>Experience in using data to inform next actions and evaluate progress</li> </ul>		✓	A/R/I
<ul style="list-style-type: none"> <li>Experience in leading change and managing challenges effectively</li> </ul>		✓	A/R/I
Skills and Knowledge	Essential	Desirable	MOA*
<ul style="list-style-type: none"> <li>Outstanding classroom practitioner</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Impact on raising student achievement</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Impact on the quality of teaching and learning delivered by others.</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Coaching and mentoring experience of staff</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Forming and leading effective teams that have an impact</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Effective strategies for teaching and learning in Mathematics.</li> </ul>	✓		A/I
Personal	Essential	Desirable	MOA*
<ul style="list-style-type: none"> <li>Commitment to the safeguarding of children and following relevant policies</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Awareness of and commitment to equality</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>High expectations of self and others</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Ability to prioritise time effectively and work to deadlines</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Able to work well individually and within a team</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Self-motivated and able to work on initiative</li> </ul>	✓		A/R/I
<ul style="list-style-type: none"> <li>Approachable and flexible</li> </ul>	✓		A/R/I

**Method of Assessment (MOA) Key:**

**A=Application; I=Interview; R=Reference Q=Qualifications T=Task**