



PERSON SPECIFICATION – Teaching Assistant

The Person Specification is a picture of the skills, knowledge and experience needed to carry out the advertised role. It will be used in the short-listing and interview process for this post.

| | Essential | Desirable |
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| Qualifications | <ul style="list-style-type: none"> GCSE Grade C (or equivalent) in at least 3 subjects including Maths and English | <ul style="list-style-type: none"> Further professional qualification, e.g. NVQ3 in Teaching and Learning Generalist Safeguarding training First aid Any additional relevant primary education training |
| Experience | <ul style="list-style-type: none"> Working with or, caring for children or adults | <ul style="list-style-type: none"> Experience of working with children with additional needs. |
| Skills | <ul style="list-style-type: none"> Ability to work and effectively communicate with young children Ability to communicate well with colleagues, parents and carers Be able to take a sensitive and diplomatic approach in difficult situations Excellent teamwork and organisational skills | <ul style="list-style-type: none"> Effective use of ICT Ability to use a variety of different behaviour management strategies |
| Personal Attributes and safeguarding | <ul style="list-style-type: none"> Having honesty and integrity Conscientious and hardworking Face challenges calmly and confidently Optimistic and positive attitude Demonstrate empathy and understanding of children Flexible approach to working to meet changing demands Willingness to take on training Ability to recognise and respect confidentiality needs Work positively as part of a team Fully engage in all school policies linked to safeguarding, behaviour and the general ethos of the school. | |