



RADLEY

An aerial photograph of Radley College, showing the red brick buildings, green lawns, and sports fields. The school is set in a rural landscape with rolling hills and green fields in the background.

Teacher of Computer Science

September 2026

Radley College, Abingdon, Oxon OX14 2HR

01235 543000

www.radley.org.uk/employment/working-at-radley

Job Overview

Radley College invites applications for a Teacher of Computer Science to join the department from September 2026. This is an exciting opportunity to be part of a friendly and collegiate school community.

Mathematics is extremely strong at Radley. Single Maths is always the most popular choice at A level and, currently, Further Maths is also extremely popular. We offer EDEXCEL IGCSE in the Lower School, alongside OCR Additional Maths for the 50 or so most able, who sit IGCSE a year early. At A level we offer EDEXCEL. The successful applicant will have a significant share of Sixth Form work. The department consistently produces some of the best results in the College.

Radley's mission is to help every boy reach his potential, fostering growth in mind, body, and character. The role of a Radley teacher, known as a 'don,' is therefore central to the school's ethos. Dons are not only educators but also role models, cultivating the habits and values that define a well-rounded education.

A candidate will first and foremost be an excellent teacher. We welcome applications from recent graduates, early-career teachers, experienced teachers, and professionals moving from industry. Mentoring is available for those at the beginning of their teaching career. Enthusiasm for the subject is naturally important and a candidate should be a confident practical programmer and enjoy showing the beauty and intrigue of computation through their teaching. Extra-curricular offerings are valued such as clubs, competitions and creative projects. As a boarding school, we are looking for someone who is prepared to throw themselves wholeheartedly into the life of the College. Radley is a community and those who get most out of it – whether as boys or as teachers – are those who are prepared to embrace the breadth of the education that Radley offers. The opportunity exists to be part of the growth of the department and contribute greatly to the establishment of the new course. The capacity to offer a second subject would be desirable but not essential.



Pay & Benefits

- This position comes with accommodation which is free of rent, council tax and water rates
- Radley College has its own very competitive salary scale
- Generous employer contributions to the College's DC pension scheme
- Significant fee discounts for teachers who choose to send their sons or daughters (from sixth form) to Radley College. Contributions are made towards school fees for teachers' children from year 7 onwards
- Free meals during term time
- Electric car scheme
- Reduced membership of Radley Sports Centre and access to other facilities on site
- Reduced membership of 9-hole golf course

About Radley College

Radley College is an independent boarding school of 770 boys situated five miles south of Oxford on a stunningly beautiful rural campus close to Radley village. The school is academically selective and offers a significant number of bursary places to talented boys from a variety of backgrounds. As a full boarding school, Radley is a vibrant and active place to work, with many opportunities for teachers to get involved in an enormous range of extra-curricular activities and contribute to the excellent standards of pastoral care offered to our students. With most teaching staff housed onsite, one of the outstanding features of Radley is its sense of community and family atmosphere. The ethos of the school is one of warmth, generosity and kindness. We care about results in all areas of College life – we believe very much in the pursuit of excellence and have high expectations of ourselves and the boys – but care even more about the development of the character of each Radleian: culturally, emotionally and spiritually



How to apply

Applications can be submitted via the link on the school's recruitment page:

www.radley.org.uk/employment/teaching-vacancies/

The deadline for applications is 12 noon Thursday 29 January, but we reserve the right to consider applications as they arrive. Interviews are scheduled to take place on Wednesday 4 February.

If you have any questions or would like to discuss the vacancy please email the Head of Department, Alastair Vaan (aav.vaan@radley.org.uk).



Safeguarding

Safeguarding is at the heart of all we do in the school.

Radley College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 and Keeping Children Safe in Education and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements.

All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.

