

## Person Specification – ERB Teaching Assistant Level 2

Requirement	Essential	Assessed by:	Desirable	Assessed by:
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Good standard of Maths and written English – GCSE grade A*-C/9-4</li> </ul>	Certificates & application form	<ul style="list-style-type: none"> <li>Commitment to continuing professional development</li> <li>Autism/ Neurodiversity CPD</li> </ul>	Application form & interview
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>Undertake work of a confidential/sensitive nature with discretion</li> <li>Experience of working with primary aged children</li> </ul>	Application form & interview  Application form & interview	<ul style="list-style-type: none"> <li>Demonstrate an understanding of the National Curriculum</li> <li>Experience of working in a school</li> <li>Experience of working with children with special educational needs/ children with significant needs</li> <li>Computer literate</li> </ul>	Application form  Application form & interview Application form
<b>Classroom/Child Support Skills</b>	<ul style="list-style-type: none"> <li>Ability to promote the general progress and well-being of children</li> <li>Able to work unsupervised</li> <li>Flexibility to undertake a range of tasks in and out of the classroom</li> <li>Able to lead learning tasks for groups of children</li> <li>Confidence working with challenging children and/or situations</li> </ul>	Application form & interview Application form & interview Application form & interview	<ul style="list-style-type: none"> <li>Has an interest that can be shared – sports, modern foreign language, crafts, etc</li> </ul>	Application form & interview
<b>Interpersonal Skills</b>	<ul style="list-style-type: none"> <li>Experience of working with a variety of people</li> <li>Good communication skills – written skills</li> <li>Ability to work in a team</li> <li>The ability to converse with ease with members of the public and provide advice and information in accurate spoken English is essential for the post.</li> <li>Resilience</li> <li>Empathetic approach</li> </ul>	Application form & interview Application form Application form & interview Interview		

