



The
Henrietta Barnett
School
FOUNDED IN 1911

Teacher of Science (Maternity Cover)

MPR/UPR (Outer London)

for September 2026

Full time or 0.8FTE

The Role

The Henrietta Barnett School is seeking to appoint a highly qualified and enthusiastic Teacher of Science as a maternity cover position for the academic year 2026-7. The successful applicant will have the qualifications, skills and passion to teach one of the three science disciplines all the way from Key Stage 3 to Key Stage 5 and will also have the experience, willingness and/or qualifications to teach Chemistry to the end of Key Stage 4. The successful applicant should also enjoy working as part of a team. Science is extremely popular at The Henrietta Barnett School and we are proud of facilitating so many young women into higher education and careers in STEM. A majority of students take three STEM A-levels and A*/A rates in the subjects are very high. Many students every year go onto top universities, including Oxford and Cambridge, to study related courses, including Medicine.

The School

The Henrietta Barnett School is a fully selective girls' grammar school, situated in the beautiful surroundings of Hampstead Garden Suburb. Dame Henrietta Barnett, who was a social reformer, pioneer of education and champion of the poor and needy, founded the school in 1911. Dame Henrietta strongly believed in the power of education to shape people's lives and founded the school to provide educational opportunities for the highest quality for its students.

The main school building, designed by Sir Edwin Lutyens, is Grade II listed. We were delighted to be awarded the title of State School of the Year 2023 and 2025 for Academic Achievement by The Sunday Times Parent Power Guide for having the best GCSE and A Level results in the country. Over 25 students a year gain places at Oxbridge and the vast majority go on to study at the top universities in the country.

The aim of the school is to encourage and enable all students to make the most of their gifts and talents and to fulfil their academic and personal potential. We offer a challenging academic curriculum with enrichment opportunities throughout the school. We encourage students to enjoy their learning for its own sake and to value their independence of mind. We place great emphasis on high quality teaching & learning and provide regular high quality CPD opportunities for staff. Pastoral care and the well-being of our students and staff is our priority. The environment at HBS is unique; it is an extremely warm, friendly and vibrant school, with a very strong sense of community. We support all of our students and ensure that everyone is well known, valued and encouraged.

We provide a broad education that is ambitious, varied and stimulating. Academic excellence and a wide range of extra-curricular opportunities are offered in an open, caring and supportive environment, enabling each individual to thrive and achieve their potential. We are committed to developing the whole person, encouraging students to explore their interests in a wide variety of ways and promoting curiosity of mind, independence of spirit and a love of learning.

Job Description – Teacher of Science

To provide high quality teaching, learning and assessment in sciences, effecting excellent outcomes for students and maintaining excellent relationships with students, in particular:

- To inspire curiosity, interest and enthusiasm in pupils in the study of subjects being delivered;
- To facilitate and promote excellent outcomes for whole classes of students, key groups and individuals;
- To assess, record and report on the attendance, development, progress and attainment of pupils;
- To plan/prepare lessons and contribute to the development of appropriate materials and schemes of work and examinations;
- To maintain specialist expertise, taking advantage of CPD;
- To promote the general progress and well-being of individual pupils and of any class or group;
- To communicate and consult with parents;
- To communicate and consult as required with outside agencies who have legitimate business with the school and to attend associated meetings as relevant;
- To fulfil a pastoral role according to the agreed guidelines;
- To carry out supervisory duties as required;
- To maintain high standards of timekeeping;
- To set and assess homework according to the policy of the School and the Department;
- To participate in the School's programme of monitoring and self-review;
- To encourage and promote the confidence of students at all times;
- To prepare the students for public examinations;
- To provide guidance and advice to pupils on educational and social matters and on their further education and careers, including information about sources of more expert advice;
- To support the ethos of the School and to carry out its aims and policies and perform professional duties, as a class teacher and, where appropriate, as a tutor according to the requirements of the current statutory regulations; school policies and school systems;
- To undertake any other reasonable direction from the Headteacher.

PERSON SPECIFICATION

The qualities of the successful candidate will include:

- Excellent qualifications and knowledge of Biology or Chemistry or Physics and related pedagogy to enable the development of an outstanding learning environment and challenge all the way through to Key Stage 5;
- Qualifications/knowledge/experience of Chemistry to enable the development of an outstanding learning environment and challenge to the end of Key Stage 4;
- The ability to employ a range of teaching strategies to develop an enthusiasm for science amongst students;
- A commitment to active learning and the development of practical skills including the use of ICT;
- The ability to accept responsibility and work independently;
- The ability to organise, prioritise, plan and co-ordinate a variety of tasks and procedures, and to work under pressure;
- Effective communication skills and the ability to create good professional relationships. The job involves formal and informal contact with students, parents and colleagues.

Safeguarding: recruitment

We have a duty of care to ensure the well-being of our students. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. As a school, we maintain the highest possible standards during our recruitment and interview processes. Applicants will undergo enhanced DBS and a range of other statutory and online checks. The Henrietta Barnett School values the diversity of our staff and students, and all of our staff are equally valued and respected. Only by doing this can we maintain the quality of the staff we recruit. It is the duty of any post-holder appointed to promote and safeguard the welfare of pupils at the school.

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