



DISCOVERY

FOSSEBROOK PRIMARY SCHOOL



Fossebrook
Primary School

A place of discovery and friendship



Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

Nicola Morton
HR Manager

At Discovery Trust, our mission is to ensure that all our pupils realise their potential.

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.



Paul Stone
CEO



Discovery Schools Trust

Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.





Sarah Evans
Headteacher

Fossebrook – Together, We Rise!

Thank you for your interest in joining our team at Fossebrook Primary School where we are incredibly passionate about education. We value, respect, and care for everyone, fostering strong relationships among children, staff, and families.

Fossebrook Primary is a wonderful place where our vision is a constellation of dreams, fuelled by passion, curiosity, and the unwavering belief that everyone is a leader. Welcome to a school where excellence is the destination and the journey we embark upon together. Together at Fossebrook, we ignite a passion for learning that transcends traditional boundaries. Our vision is a symphony of innovation, collaboration, and purposeful action.

Fossebrook is the school of choice in our area, and we are proud to be a Microsoft Showcase school, empowering our learners with 21st Century skills. We are part of a 15-school academy trust, where we benefit from collaboration whilst maintaining our unique identity.

Together, we are Fossebrook.

A handwritten signature in purple ink that reads "Sarah Evans". The signature is fluid and cursive, with "Sarah" on the left and "Evans" on the right.



Why Fossebrook Primary School?

Fossebrook is a young school, full of energy and inspiration; we are looking forward to working with. Every classroom has been built to accommodate thirty pupils and we are now full in every year group which means we are able to provide an amazing education for 210 children.

It is a very exhilarating time for all of us, as we establish a new Fossebrook team in the local community and we welcome your support for our school. Our school motto has developed into 'Every Moment Matters!' Our motto resonates with every learner and their families as well as the staff working in our school. Our aim is to ensure every child at Fossebrook enjoys every second of their learning experience and makes it count. Every child deserves to reach their full potential.

Fossebrook Primary School is part of a 15-school academy trust and enjoys the benefits of being part of this progressive educational establishment. We work collaboratively with other schools in the trust, contributing to the excellent practice and resources, however, our school also appreciates the autonomy that the trust allows for all of the schools that work closely within it.



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Working at Fossebrook is an excellent opportunity, I wouldn't want to work anywhere else or for another trust,

Kellie Lees
Assistant Headteacher

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Fossebrook's achievements to date:

- Rated Ofsted 'Good' September 2024
- Trust Quality Assurance Visit in June 2023 – Good in most areas
- 360 Safe online safety award 2022 to 2025
- Microsoft Showcase School 2023/2024
- Part of the HBSSPAN Sports Collaborative
- Saturday Clubs for the Trust – Esports, Music and Dance

“Leaders, governors and staff have successfully created an inclusive, positive and aspirational culture.”

- Ofsted



“Pupils are confident and happy in the school because they know that they are valued and cared for well. Pupils who spoke with inspectors said that they feel safe in the school. They appreciate the ways in which their teachers have made it easy for them to share their worries or concerns.”



Ofsted



Our vision

Regardless of your role within Discovery, we are working for something bigger.

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localised set of values to ensure their community is engaged and successful.



“Our pupils deserve the very best, every day, and that as a Trust is what we strive for.”

David Briggs, Director of Primary Education



“Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.”

Jane Pinborough, HLTA Kibworth CofE Primary School



“Discovery Trust afford me the scope and flexibility to explore sustainable options and I have the full backing of the Senior Leadership Team. My ideas are heard and challenged but ultimately met with positivity.”

Nathan Odom, Head of Estates



Inclusion

Include, value and respect each other

- We create a community that is welcoming and inclusive of all.
- We increase the presence, participation, and achievement of all.



Integrity

Demonstrate sound moral and ethical principles

- We do the right thing, even when circumstances might be difficult.
- We ensure our actions are consistent with our words.



Sustainability

Act and think about the sustainability of all our actions

- We make decisions based on long-term impact rather than short-term gains.
- We take actions to reduce impact on our environment and raise awareness with adults and pupils.



Respect

Treat everyone with respect and fairness

- We are thoughtful of others and act with kindness.
- We promote diversity of thought, ideas and people.



Partnership

A willingness and desire to work effectively with others

- We learn from organisations outside of your setting to improve your practice.
- We create impact which is not possible by working in isolation.



Excellence

Strive for excellence in all we do

- We focus on what matters to deliver ambitious outcomes for all.
- We create a culture of continuous learning and innovation to drive improvements.

What we can offer you

A part of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.



Benefits Scheme

Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.



Annual pay increase

Annual incremental pay increases within the pay scale range.



Professional Development

Discovery Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.



Pension scheme

A defined benefit pension scheme.

Our Employee Assistance Program



- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UKI-based service centres operate 24/7/365 for all calls

- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



Unlimited access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



24/7 Crisis Assistance Support available



Family advice line on topics such as childcare or eldercare



Medical Information Line for guidance and advice



Enhanced Life and Leadership coaching



My Healthy Advantage app



In-house, legal and information line



Online Health & Wellbeing Portal

Sound exciting?

Apply today

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