



|                                       | <b>Essential Criteria</b>  | <b>Desirable Criteria</b>   |
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| <b>Education &amp; Qualifications</b> | <ul style="list-style-type: none"> <li>Successful clearance via an advanced Criminal Records Bureau disclosure</li> </ul>  | <ul style="list-style-type: none"> <li>Committed to further professional development</li> <li>First aid trained or willingness to be trained</li> <li>Experience working with children</li> </ul> |
| <b>Key Skills &amp; Abilities</b>     | <ul style="list-style-type: none"> <li>Ability to communicate effectively with children and adults.</li> <li>Ability to create fun opportunities for play.</li> <li>Ability to model play to children so they know how to play.</li> <li>To have high expectations of behaviour and manage children's behaviour following our school policy, following agreed procedures.</li> <li>be able to lead games and activities at lunch time.</li> <li>Work with Y6 Play leaders to ensure their activities run smoothly at lunch times.</li> </ul> | <ul style="list-style-type: none"> <li>An understanding of the importance of play for children's development</li> </ul>   |
| <b>Knowledge</b>                      | <ul style="list-style-type: none"> <li>Understanding of the educational values of the school</li> <li>Commitment to training and development</li> <li>Understanding of choking risks for children in EYFS and beyond.</li> </ul>   | <ul style="list-style-type: none"> <li>Knowledge and experience of SEN</li> </ul>   |
| <b>Experience</b>                     | <ul style="list-style-type: none"> <li>Experience of working with children.</li> </ul>   | <ul style="list-style-type: none"> <li>Work experience in a primary school/educational setting</li> </ul>   |
| <b>Professional Attributes</b>        | <ul style="list-style-type: none"> <li>Positive attitude to safeguarding and promoting the welfare of children</li> <li>Understanding of the importance of confidentiality</li> </ul>  | <ul style="list-style-type: none"> <li>First Aid trained</li> </ul>   |
| <b>Personal Attributes</b>            | <ul style="list-style-type: none"> <li>Energetic and enthusiastic</li> <li>Effective team player and excellent interpersonal skills</li> <li>Hardworking and motivated</li> <li>Patient and kind</li> <li>Good communication skills, both written and oral</li> </ul>  |   |

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|  | <ul style="list-style-type: none"><li>• Able to use your initiative</li><li>• Flexible, with a 'can do' mind set.</li><li>• Ability to listen</li></ul> |  |
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