

## Cover Supervisor - Advert

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| <b>Contract:</b>                      | Permanent, Part-time, suitable for UQT or those looking for QTS |
| <b>Hours:</b>                         | Term time plus inset days (39 weeks) 30 hours per week          |
| •                                     | Monday to Friday: 8:15am – 3.15pm (60 minute unpaid break)      |
| <b>Salary range:</b>                  | H5 (9-14)   |
| <b>Closing date for applications:</b> | 12 <sup>th</sup> July 2026                                      |
| <b>Interviews:</b>                    | W/C 13th July 2026  |
| <b>Start date:</b>                    | 1 September 2026  |

Are you looking to work in a vibrant school community? The Cover Supervisor plays an important role in our Academy, maintaining continuity of education for students in the absence of their regular teacher, ensuring that the work set is understood and completed and promoting high standards of conduct and learning. We provide training and induction, including behaviour management skills. There will be opportunities to observe good practice of both classroom teachers and other cover supervisors in order to develop good practitioner skills. You will be an integral part of a friendly and committed team of staff. You must also be able to work on your own initiative as well as in a team.

The post is an ideal steppingstone for anyone considering a career in education, and a number of former cover supervisors have gone on to complete teacher training successfully. Prior experience of working in a school would be an advantage but not essential. You should have a commitment to working with young people. In addition to cover supervision, the successful candidate will be expected to cover some additional duties.

King James Academy Royston (years 5-11) is a through school formed from the amalgamation of two middle schools and an upper school in 2019. Since 2020, it has been part of the Diamond Learning Partnership Trust.

We are dedicated to high-quality professional development and there are opportunities for further progression within the Diamond Learning Partnership Trust. At King James Academy, you can expect a supportive culture within a Trust with very high aspirations. We value our staff and there are many development opportunities within the Partnership.

The Diamond Learning Partnership Trust consists of fourteen schools, across Cambridgeshire, Peterborough and North Hertfordshire who work closely together to provide the best possible learning experience for our learners. Royston is a market town with good facilities, within easy reach of Cambridge and Stevenage and with excellent transport links to London.

Please visit our website: <https://www.kjar.org.uk> for further information and to download an application form. Completed application forms together with a covering letter should be submitted to: [HR@diamondlearningtrust.com](mailto:HR@diamondlearningtrust.com)

**If you would like to visit the Academy before applying, we would be delighted to welcome you. To make an appointment please contact Mrs Tracey Sell. [t.sell@kjar.org.uk](mailto:t.sell@kjar.org.uk)**

*Diamond Learning Partnership Trust is committed to safeguarding and promoting the welfare of young people, and we expect all staff to share this commitment. Applicants are thanked for their interest in this post. Please note that only the candidates shortlisted for the interview will be contacted.*