



**JOB TITLE:** Teacher

The post holder will be accountable to a Centre Lead/Deputy Head of Primary.

## **JOB DESCRIPTION**

To deliver high-quality, engaging and therapeutic teaching within Arise Education's primary provision, supporting children with a wide range of social, emotional, behavioural and additional learning needs.

The post holder will work collaboratively as part of a multidisciplinary team alongside HLTAs, pastoral staff and leaders to create safe, nurturing and ambitious learning environments where children can flourish academically, socially and emotionally.

## **Duties and Responsibilities**

### Teaching and Learning

- To plan and deliver engaging, creative and adaptive learning experiences for primary-aged children in line with Arise Education's curriculum approach and Curriculum Policy.
- To teach small groups and individual children using relational, flexible and child-centred approaches.
- To deliver a broad and balanced primary curriculum, including opportunities for cross-curricular, experiential and play-based learning.
- To utilise creative methods of teaching to engage students who may have experienced barriers to education or trauma.
- To support children's academic, emotional and social development through nurturing and therapeutic practice.
- To follow Arise Education's "Learning Loop" cycle of learning, including assessment, reflection, adaptive teaching and responsive planning.
- To plan well-structured lessons and learning activities that meet the differing needs, interests and starting points of children.
- To assess, monitor and record student progress accurately and in line with school expectations.
- To mark and provide feedback on learning in accordance with Arise Education's assessment approaches.
- To contribute to curriculum development, schemes of learning and wider provision planning.

### Relationships and Teamwork

- To work collaboratively and communicate effectively within a centre team, including alongside HLTAs, SEND and pastoral staff.

*\*Teachers should have either a teaching qualification or teaching experience and will be paid at a determined point on our Experienced, Inexperienced or Unqualified Teacher Pay Scales depending on their qualifications and experience.*

- To build positive, consistent and trusting relationships with children, families and professionals.
- To communicate with parents, carers and external stakeholders as appropriate.
- To contribute positively to team meetings, reviews, CPD and reflective practice processes.

### Safeguarding and Pastoral Care

- To safeguard and promote the welfare of children and young people at all times.
- To abide by Arise Education's Safeguarding Policy, Staff Code of Conduct and all relevant policies and procedures.
- To contribute to the creation of safe, calm and nurturing environments that support emotional regulation and wellbeing.
- To support positive behaviour through relational and restorative approaches.

### General Duties

- To supervise and oversee support staff as directed;
- Be aware of and comply with policies and procedures relating to safeguarding, equal opportunities, health, safety and security, confidentiality and data protection, reporting all concerns to DSLs.
- To attend staff meetings and CPD sessions as relevant and required.
- Undertake any other duties consistent with the objectives and level of responsibility of the post as may be required by the Core Team.

## **PERSON SPECIFICATION**

### **Qualifications**

- Degree level qualification in a related subject.
- Teaching qualifications are desirable but not essential\*

### **Skills and Experience**

- Ability to teach individual students to GCSE level.
- Good teamwork and communication skills.
- Flexible and creative thinking to overcome problems.
- Teaching experience is desirable but not essential\*
- A full driving license and business insurance is desirable.

### **Character**

- Willing to flex planning to accommodate the different needs of each student.
- A commitment to the aims, ethos and values of Arise Education.

## **HOURS AND LOCATION**

- Warwickshire schools' term time, 8.30am until 4pm.
- Our main Arise site is based in Priors Marston. However, our primary sites are based in Cubbington and Rugby.

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*Arise Education is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.  
This post is subject to an enhanced DBS disclosure.*

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