



MANORSIDE  
ACADEMY

**PERSON SPECIFICATION FOR SEN TEACHING ASSISTANT**

<b>Category</b>	<b>Essential</b>	<b>Desirable</b>
<b>QUALIFICATIONS</b> GCSE English Grade C or above (or equivalent) NVQ Level 2 (or equivalent qualification)	√	√
<b>EXPERIENCE</b> IT skills in Microsoft Office/Excel or similar Previous experience of working with young people with SEMH, ASC or attachment difficulties Previous experience of working in a school	√	√  √
<b>SKILLS</b> Good interpersonal and communication skills Ability to prioritise Ability to maintain resilience, understanding and positive thinking when working with challenging pupils.	√  √ √	
<b>QUALITIES</b> Sense of humour Ability to be an active and full member of a team Commitment to staff development	√ √ √	
<b>APTITUDE</b> Empathy for young people	√	

**Manorside Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful applicant's background credentials, including enhanced DBS checks.**