

JOB DESCRIPTION	
THE PARTNERSHIP TRUST	
NAME:	
POST TITLE: School Meals Supervisory Assistant	GRADE:
RESPONSIBLE TO: Headteacher	
DATE:	
DISCLOSURE LEVEL: Enhanced	

1. Purpose of Job

Under the direction of the Headteacher, the primary purpose of this post is to supervise and ensure the safety, general welfare and behaviour of pupils during the midday break.

As one of a team to contribute to the general management development and review of the Team and Unit both in terms of services provided and staff in accordance with the Council's/School's Vision and Values, policy and other objectives. In doing this to ensure maximum effectiveness and efficiency.

2. Principal Accountabilities

a) Departmental

1. With the Headteacher participate in the formulation of detailed Team objectives and policies.
2. With the Headteacher ensure the effective and efficient implementation of Council/School policies and the achievement of the Council's/School's objectives, including financial ones.
3. To contribute to co-operative working across services in accordance with the Council's/School's Vision and Values. To contribute to cross-service initiatives as required.
4. To assist in ensuring the Team's services are responsive to community needs and that equal opportunity and health and safety issues are identified and addressed effectively.
5. To assist in ensuring effective external and internal working relationships are established and maintained with organisations and agencies relevant to the work of the team.
6. To ensure effective and accessible communication with staff, service users, the general public and others as appropriate.

b) Functional

1. To be responsible for the supervision of pupils immediately before, during and after midday meal. This includes pupils who have a school meal as well as pupils who bring their own food.
2. To be responsible for promoting good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour.
3. To be responsible for promoting and encouraging socialising and active play opportunities as appropriate.

4. To be responsible for the supervision of hand washing in Infant, Junior and Primary Schools as required.
5. To be responsible for the supervision of pupils entry into the dining room including any journey or walk to the dining room which might be required.
6. To be responsible for passing relevant information (i.e. pupil behaviour, incidents/accidents) to the class teacher at the beginning and end of the lunch time period.
7. To be responsible for guiding pupils in the proper use of cutlery and good eating manners.
8. Contribute to the promotion of the school's healthy school status and policy with particular regard to healthy eating.
9. To assist pupils where necessary to carry trays etc to the table, and to return empty dishes etc to the service counter.
10. To encourage independence but assist pupils whether necessary to cut up food and guidance on proper use of cutlery, assist in clearance of any spillage etc if required.
11. To assist as required in clearing tables, wiping them down and resetting according to meals.
12. To assist in the setting up and removing of furniture in parts of the school other than the dinning room where necessary.
13. To take such steps that are necessary when pupils are ill, carrying out minor first aid and summoning any assistance needed with injuries or illness.
14. To supervise pupils in the playground, or other areas of the school as required by the Headteacher.

3. Qualifications Knowledge & Experience

Essential

A basic level of literacy and numeracy.

Ability to communicate clearly and work as part of team.

Desirable

Experience of supervising pupils in a school environment.

Knowledge of basic Health and Safety and first aid

A knowledge and understanding of the welfare and social needs of pupils during the mid-day break.

4. Dimensions

Number of staff managed	: None
Departmental budget	: None
Section budget	: None
Adult to pupil ratio	

5. Physical Effort

During periods of supervision the postholder will be expected to undertake bending, lifting and stretching in the course of their duties e.g. putting out and packing away tables and play equipment, clearing tables, sweeping the floor, clearing up spillages.

6. Working Environment

During periods of supervision outside in the playground, there will be an expectation that the postholder will be exposed to heat and cold which on occasions, for example adverse weather conditions, may be higher than normal.

7. General

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As this postholder will be working in regulated activity, an Enhanced Disclosure and Barring Service (DBS) check will be required prior to commencement of employment. Individuals will be expected to provide details of their disclosure as soon as they receive it or if they are registered with the DBS Update Service to have given their permission for the Trust to access their online record.

The postholder will be expected to contribute to the protection of children as appropriate, in accordance with any agreed policies and/or guidelines, reporting any issues or concerns to their immediate line manager or Designated Safeguarding Lead.

The postholder will be required to promote, monitor and maintain health, safety and security in the work place to include ensuring that the requirements of the Health & Safety at Work Act and all other mandatory regulations are adhered to.

The postholder will be expected to undertake any initial training provided by the Trust/School and undertake any appropriate training provided by the Trust and/or School to carry out any of the above duties.