



Together we can make a difference

PERSON SPECIFICATION – 1:1 SEND Teaching Assistant Grade 4

Area	Essential	Desirable
Qualifications:	<ul style="list-style-type: none"> • Appropriate qualification to at least NVQ Level 3 or have relevant experience or a willingness to complete 	<ul style="list-style-type: none"> • Evidence of recent training / CPD
Experience:	<ul style="list-style-type: none"> • Experience of working with children of different ages 	<ul style="list-style-type: none"> • Experience of supporting a child with medical needs • Experience of working in Early Years • Experience of supporting a child with additional needs
Skills and Attitudes:	<ul style="list-style-type: none"> • An ability to understand the specific needs of individual children. • An ability to support children in the playground / lunchtimes when social situations go wrong. • Common sense approach to intervention • A commitment to the Inclusion of all children 	<ul style="list-style-type: none"> • A highly motivated individual who demonstrates initiative and aims for very high standards • Good communication skills • A sense of humour • Reliability • Flexibility
Other Requirements:	<ul style="list-style-type: none"> • Committed to providing the best for children • Positive attitude • Ability to work as a member of a team • Flexibility • Reliability • Sense of humour 	<ul style="list-style-type: none"> • A willingness to play an active part in all aspects of school life including after school clubs

Please note that candidates will be asked to provide evidence against the selected criteria