

Job Title: Pastoral Manager

Salary range: SO2 and spinal point 26 £39, 581 to spinal point 28 £41, 453 Inc. London Weighting.
(Pro rata £34, 304 - £35, 926 Inc. London weighting per annum)

Contract: Permanent

Hours of work: 36 hours per week

Working weeks: 39 weeks

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.



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The Role

Pastoral Managers enable all students in their care to develop personal excellence and a sense of pride in both the year group and the school. They play a very important part in the creation of a positive ethos and in fostering productive home-school links. They are responsible for maintaining high standards of attendance and behaviour and ensuring that students in their year group comply with the school's expectations as set out in the Behaviour for Learning Policy. The successful candidate will also have an opportunity to work with other dynamic, energetic, hardworking and forward looking professionals. The successful candidate will begin working with Year 10 however will be expected to go through Years 7 - 11.

The Person

Are you motivated, enthusiastic, disciplined, committed, passionate, have excellent communication skills, organised and want to be part of an amazing team? If so, we would like to hear from you.

The Benefits

Extensive CPD and professional growth opportunities

Employee Assistance Programme

Cashback Health Benefits

Cycle to Work Scheme

Pension Scheme

Opportunities for progression and leadership

Closing Date: 1 February 2026 (23:59)

Assessment & Interview Date: Week commencing, 2 February 2026

Please note, only candidates that are successful at the assessment stage, will go through to the interview stage.

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information



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Applicants who have applied for this post in the last 6 months need not apply.

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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