

Person Specification

Teaching Assistant L2 (TA2)



Factor	Essential	Desirable	Assessment*
Qualification	<ul style="list-style-type: none"> Educated to a minimum of GCSE (or equivalent) Grade 4 in Maths and English. 		A, D
Experience	<ul style="list-style-type: none"> Experience of working with pupils (with learning difficulties) in an educational setting. 	<ul style="list-style-type: none"> Experience of working with pupils with SEND. Experience of working with pupils with challenging behaviour. 	A, I, R
Skills and Knowledge	<ul style="list-style-type: none"> Understanding how children develop, learn and how to motivate them. Able to support with individuals and groups. A knowledge of signs of child abuse. Good communication skills, both verbal and written. Good organisation skills. Competent ICT Skills. 	<ul style="list-style-type: none"> Knowledge of Child Protection procedures. Knowledge of pupil behaviour management strategies. Knowledge of basic first aid. 	A, I, R
Personal Attributes	<ul style="list-style-type: none"> Ability to engage effectively with young people. Ability/desire to work collaboratively to effect school improvement. Commitment to enhancing teaching and learning. Enthusiasm. Flexibility and adaptability. Ability to work calmly under pressure. Ability to work as part of a team. Willingness to take a full part in the life of the school. Be hardworking and reliable. Be a good timekeeper. 	<ul style="list-style-type: none"> Be motivational and have high aspirations for oneself and for our pupils. 	A, I, R

*Assessment Method – details how the criteria will be assessed

A = Application Form, **I** = Interview, **R** = References, **D** = Documentary Evidence