



Rosherville
Church of England Academy

Working at Rosherville C of E Academy

Join our Team



For appointment of:
KS1/KS2 Teacher





Headteacher's Welcome Alice Martin

Thank you for your interest in the role at Rosherville Church of England Academy. I hope that the information within gives you an insight onto our school, Aletheia Academies Trust and the unique opportunity this position offers.

It is a privilege to lead such a warm and inclusive school community, where every child is recognised as a unique individual, created in the image of God, and encouraged to flourish. Our Christian vision, 'The smallest seed can grow into the largest tree' is inspired by the parable of the mustard seed and underpins all that we do. It encourages us to nurture even the smallest beginnings, supporting every child to grow into the fullness of their potential.

At Rosherville, our core Christian values of Compassion, Courage and Wisdom are the foundation of our daily life. Compassion teaches us to care for others and build a community where everyone feels seen, safe and valued. Courage gives us the strength to face challenges, take risks, and believe in what we can achieve. Wisdom helps us to grow in understanding and make thoughtful choices.

Rosherville has successfully undergone a journey of improvement and has a good rating from Ofsted. With the school moving to a brand-new site the school will initially move with a 1-form entry increasing to a 2-form entry from the reception cohort of September 2028.

The school has excellent staff retention rates and is proud of the sense of community that stakeholders and visitors encounter and regularly comment upon. The school provides an exemplary model of the highly ethical and inclusive Trust vision and values.

I look forward to receiving your application.



Rosherville Church of England Academy



Rosherville Church of England Academy is a welcoming school situated in Northfleet on the edge of Gravesend town centre serving a vibrant and diverse community. Our staff are dedicated and hardworking team who contribute fully to living our ethos of:

Flourishing through faith and fellowship to Aspire, Believe and Achieve.

Everyone works together to provide valuable and memorable learning experiences for our children, and to ensure that each child is given the best possible chance to flourish. We believe that children learn from and with each other and we, therefore, take every opportunity to encourage children to collaborate in their learning.

From 2026, the school will move to its new home as part of the new Cable Wharf development in Northfleet, Kent. Located adjacent to the River Thames and just a short journey from London, Rosherville Church of England Academy will be integral to the new riverside community.

Our new facilities will see the school grow in size, reaching a 2-form entry when full and will host a nursery, Specialist Resource Provision and community facilities, including a specialist science classroom and all-weather sports pitch.



Job Description

Job Title	KS1/2 Classroom Teacher
Location	Northfleet, Kent
Duration	Permanent
Work Hours	Full-time
Reporting to	Head of School
Salary	MPS/UPS
Pension	Teachers' Pension Scheme
Start date	September 2026



An exciting opportunity has arisen for a Key Stage 1 or 2 Classroom teacher of exceptional ability to join the team from September 2026 and work in our inclusive and diverse primary school. Your role will enable children and their families to access an exceptional educational provision.

We would love to hear from you if you:

- Want to be involved in shaping and developing outstanding learning experiences to enable all children to thrive and flourish.
- Want to work in a supportive and caring environment.
- Are committed to enabling every child to achieve their full potential.
- Enjoy contributing to the wider life of the school, enabling all children to reach their potential.
- Are dynamic and excited to be part of the journey our school is taking as we move to a new building and expand to two form of entry.

Key Responsibilities



Planning , Teaching and Class Management

- Identifying clear teaching objectives and planning engaging lessons to deliver the curriculum.
- Using a variety of adaptive teaching strategies to enable all children to access learning equitably.
- Setting tasks which challenge pupils and ensure engagement.
- Encouraging pupils to think and talk about their learning, through the use of KAGAN, to develop self-control and independence.
- Setting appropriate expectations and clear targets that build on prior attainment
- Creating a safe, nurturing and engaging classroom environment that supports children to enjoy and succeed in their learning.
- Delivering structured lessons maintaining pace, motivation and challenge.
- Following the school's behaviour policies and supporting pupils in using the Zones of Regulation when appropriate
- Evaluate your own teaching practices; seek out and apply feedback from colleagues to improve pupil outcomes.
- Ensuring the effective and efficient deployment of classroom adults.





Monitoring Assessment, Recording & Reporting

- Making effective use of a range of assessment tools to ensure coverage of the curriculum.
- Mark and monitor pupils' work and set targets for progress.
- Access and record pupils' progress systematically, keeping accurate data management records and meeting assessment deadlines.
- Attend parent consultations 3 times per year.
- Prepare and present informative written pupil reports apprising parents of their child's progress.

Whole School Responsibility

- To be responsible for leading the development of a curriculum subject, promoting this through whole school activities, monitoring of teaching and learning and delivering CPD training within the subject area.
- Promoting safeguarding and the welfare of children.



"A small school with big aspirations where everyone goes above and beyond."
- Ofsted

Person Specification



E = Essential D = Desirable

E

D

Qualifications and Experience

• Qualified Teacher Status.	✓	
• Primary teaching experience	✓	
• Proven record of delivering quality first teaching	✓	
• Ability to plan and deliver adapted lessons, where pupils are actively involved in their own learning	✓	
• Experience in using range of strategies to meet individual learning needs.	✓	
• Understanding Special Educational Needs and Disabilities	✓	
• An understanding of creating a culture of high expectations and aspirations.	✓	
• Effective in working with and establishing excellent relationships with parents and carers	✓	

Skills and Knowledge

• Demonstrate effective classroom practice and thorough planning, setting clear expectations and targets for learning	✓	
• Knowledge of assessment for learning, use of developmental marking and feedback.	✓	
• Confident in the use of management systems for teaching and learning and record keeping	✓	
• Promote consistent and positive behaviour for learning	✓	
• Knowledge of leading a subject area		✓
• Experience of meeting the needs of EAL pupils and families		✓

Personal Qualities

- Committed to safeguarding and promoting the welfare of children
- Have good personal organisation
- Be positive, creative, energetic, and committed to making our new school a model of outstanding practice
- Determined to continuing professional development
- Commitment to the aims of the school and the wider trust

How to Apply



If you are interested in this position and would like to arrange a visit to our school, please contact:

The School Office

office@rosherville.kent.sch.uk

01474 365 266

Please complete an application form via MyNewTerm



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.

Please click here to view: [Our Trust policies](#) or [Our recruitment of Ex-Offenders policy](#).



Contact Us

Current Address:

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London Road,
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Address as of September 2026

Rosherville C of E Academy
Crete Hall Road,
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Unique Reference Number:

141218

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