

The Alderton Infant School
 Alderton Hall Lane
 Loughton IG10 3HE
www.efspt.org

EPHING FOREST SCHOOLS PARTNERSHIP TRUST



CEO: Graham Clifford, email: gclifford@efspt.org | CFO: Karen Salmons, email: ksalmons@efspt.org

Job Description

Job Title	Catering Assistant
Grade	Scale 2
Reports to	Catering Manager
Responsible for	N/A
Liaison with	Other catering staff, suppliers.
Job Purpose	To assist as directed, with all aspects of the preparation of food and beverages to the standards required by the school.
Duties	<ul style="list-style-type: none"> • To deputise for the Catering Manager as required (primary schools only) • The preparation and simple cooking of food & beverages. • Serving customers at the counter/hatch or from a trolley or kiosk as required. • To undertake all aspects of cleaning equipment (light and heavy), walls (up to 6ft.) floors, fixtures and fittings, cooking utensils, cutlery, glassware etc. as directed. • During service times, to ensure that tables and counters are as clean as reasonably practicable and adequately stocked. • To maintain a high standard of personal and general cleanliness and hygiene to comply with statutory and school regulations. • To attend training activities and/or meetings as required. • Occasionally to assist with special functions at the school which may be outside of normal working hours. • To report any customer comments or complaints and take any necessary remedial action if appropriate. • Report immediately any accidents, fire, theft, loss, damage, unfit food or other irregularities and take such action as may be appropriate or possible. • The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

General

- To attend relevant training and meetings as required.
- To respect confidentiality at all times.
- To participate in the performance and development review process, taking personal responsibility for the identification of learning, development and training opportunities in discussion with the line manager.
- To understand and apply Trust/school policies in relation to the health, safety, welfare and behaviour of pupils.
- To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace
- Ensure that all duties and services provided are in accordance with the Trust/School's Equal Opportunities Policy
- Adhere to GDPR requirements to safeguard data held across the Trust.
- The Trust & School Governing Committees are committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share in this commitment
- EFSPT is committed to Trauma Perceptive Practice; the Essex approach to understanding behaviour and supporting emotional well-being.
- Being trauma-perceptive means that through our values, policies, and practice, we can effectively support the children, families, and communities in our Trust, creating spaces of belonging and safety that enable everyone to flourish, become resilient, and learn.
- The duties above are neither exclusive nor exhaustive, and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

PERSON SPECIFICATION

Catering Assistant

General heading	Detail	Examples	Essential	Desirable
Qualifications & Experience	Specific qualifications & experience	Experience of the preparation and cooking of simple food & beverages Experience of Serving customers at the counter/hatch or from a trolley or kiosk as required Experience of all aspects of cleaning equipment (light and heavy), walls (up to 6ft.) floors, fixtures and fittings, cooking utensils, cutlery, glassware etc. Basic level of education		
	Knowledge of relevant policies and procedures	General understanding of the operation of a school Ability to maintain a high standard of personal and general cleanliness and hygiene to comply with statutory and school regulations		
	Literacy	Basic reading and writing skills		
	Numeracy	Basic numeracy skills		
	Technology	Ability to use kitchen and cleaning equipment		
Communication	Written	Ability to complete basic forms		
	Verbal	Ability to exchange routine verbal information clearly with children and adults		
	Languages	Seek support to overcome communication barriers with children and adults		
	Negotiating	Consult with colleagues		
Working with children	Behaviour Management	Understand and implement the school's behaviour management policy		
	SEN	Understand and support the differences in children and adults and respond appropriately		
	Curriculum	Basic understanding of the learning experience provided by the school		

	Child Development	Basic understanding of the way in which children develop		
	Health & Well being	Understand the importance of physical and emotional wellbeing		
Working with others	Working with partners	Understand the role of others working in the school		
	Relationships	Ability to establish rapport and respectful and trusting relationships with children, their families and carers and other adults		
	Team work	Ability to work effectively with other adults in the school		
	Information	Ability to provide timely and accurate information, as required		
Responsibilities	Organisational skills	Good organisational skills		
	Line Management	N/A		
	Time Management	Ability to manage own time effectively		
	Creativity	Ability to follow instructions		
General	Equalities	Demonstrate a commitment to equality		
	Health & Safety	Basic understanding of Health & Safety		
	Child Protection	Understand and implement child protection procedures		
	Confidentiality /Data Protection	Understand procedures and legislation relating to confidentiality		
	CPD	Be prepared to develop and learn in the role		